REGULAR MEETING MINUTES April 26, 2016

CALL TO ORDER

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on April 26, 2016, in the Bolger Middle School Faculty Lounge. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on January 14, 2016.

ROLL CALL

Corey Lowell, Board Secretary, called the roll:

Present: Dolores Bartram, Brooke Clayton, Michael Donaldson, Judy Ferraro, Walter Fleming, Patricia Frizell, Christopher Hoff (entered 7:45), Kimberly Kelaher- Moran and Robert Ketch

Absent: None

Also Present: Robert Seidel, Interim Superintendent of Schools, and Attorney John Bennett

PLEDGE OF ALLEGIANCE

Number of public present: 50

BUDGET PRESENTATION

PUBLIC

Several students and a parent read statements of support for Mr. Alsieux. The president of the KEA asked a few questions about the budget and on the agenda.

EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Keansburg Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Keansburg Board of Education has determined that 1 issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 26, 2016 at 7:55, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

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"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are personnel.

WHEREAS, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall (select one) \square reconvene and immediately adjourn or \square reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Keansburg Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed; and

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall post this Resolution on the Board website and furnish a copy of this Resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

MOTION BY:

Ketch

SECONDED BY:

Hoff

TIME IN:

7:58

MOTION BY:

Ketch

SECONDED BY:

Fleming

TIME OUT:

8:38

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BS-01 APPROVAL OF MINUTES

Motion by Ketch and seconded by Bartram to approve the following minutes:

Special Meeting – March 14, 2016, Regular Meeting – March 15, 2016

and Special Meeting April 5, 2016

Roll Call Vote:

9 in favor, 0 opposed, 0 absent, 0 abstain, motion carried

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

A. NOTICE OF INTENT TO RETIRE

The following individual has given their intent to retire effective November 30, 2016:

Anderson, Jennifer

B. RESIGNATION – STAFF

Approve the following resignations, as submitted:

Alvarado, Rolando

Teacher Assistant

Efft. 5/19/16

Habib, Mary Ann

Teacher Assistant

Efft. 5/2/16

Scarpello, Patrick

Vice Principal

Efft. 6/30/16

C. NON PROFESSIONAL STAFF – EMPLOYMENT – 2015-2016

Approve the following individual for the position and pro-rated salary indicated for the 2015-2016 school year:

Arrington, Barbara[^]

Afterschool Program Facilitator

Dist

Efft. 4/27/16

20-095-200-100-60

(Pro-rated – non tenurable)

\$60,000.00

^On an emergent basis

D. TRANSFER - PROFESSIONAL STAFF - 2016-2017

Approve the following individual for the position indicated for the 2016-2017 school year:

From

To

Derpich, Michelle

Principal – HS

Supervisor Curriculum & Instruction – DIST

Efft. 7/1/2016

\$127,200.00

\$127,200.00

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E. RECOMMENDATION FOR TENURE – 2016-2017

Re-approve the following individuals for the 2016-2017 school year by which they will gain tenure in the district):

Professional:

Hazeldine, Anne

1/22/2017

Pezza, Danielle 9

9/2/2016

F. NO STEP INCREASE - 2016-2017 (95 DAYS NOT WORKED)

The following individuals did not work 95 days during the 2015-16 school year and will remain at the same step for the 2016-17 school year (Per Article XIII, Item K of the KEA Contract):

Johnson, Lauren

BA -5

Maternity/Child Care

Rao, Francine

MA-3

Maternity/Child Care

G. RE-EMPLOYMENT OF ADMINISTRATIVE PERSONNEL - 2016-2017 - DIST

Approve the re-employment of the following individuals for the 2016-2017 school year, at the salaries indicated (salary pending negotiations):

<u>Name</u>	<u>Salary</u>	<u>Guide</u>	<u>Step</u>
Brophy, Sean	\$106,150.00	AP	В
Clagett, Dianne	\$119,200.00	PRIN/SPV	В
Derpich, Michelle	\$127,200.00	PRIN/SPV	Ε
Flanzbaum, Kathleen	\$126,200.00	PRIN/SPV	D
Halperin-Krain, Michelle	\$120,200.00	PRIN/SPV	В
Hazeldine, Anne	\$118,200.00	PRIN/SPV	В
Lowell, Corey	\$142,578.00		
McMahon, Elyse	\$102,150.00	AP	Α
Niesz, John	\$121,200.00	PRIN/SPV	С
Stark, Thomas	\$132,200.00	PRIN/SPV	F
Vecchiarelli, Jennifer	\$102,150.00	AP	Α

H. <u>RE-EMPLOYMENT OF PERSONNEL -2016-2017 – DIST – Professional and Non-Professional</u>

Approve the re-employment of the following individuals for the 2016-2017 school year, at the salaries indicated:

REGULAR MEETING MINUTES April 26, 2016

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Bruno, Karen \$80,535.00 MA+30 13 Bubnick, Christopher \$54,125.00 BA 03 Cancellieri, Gina-Marie \$67,865.00 MA 09 Carfi, Janice \$69,725.00 BA 12 Carlstrom, Andrew \$86,070.00 MA 16 Carrier, Tammy \$86,070.00 MA 16 Catalano, John \$64,950.00 BA 03 12 Month Chinn, Nicole \$53,525.00 MA 06 Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Correy, Jeanne \$86,070.00 MA 06 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA	Book, Jonathan	\$59,325.00	MA	05	
Bubnick, Christopher \$54,125.00 BA 03 Cancellieri, Gina-Marie \$67,865.00 MA 09 Carfi, Janice \$69,725.00 BA 12 Carlstrom, Andrew \$86,070.00 MA 16 Carrier, Tammy \$86,070.00 MA 16 Catalano, John \$64,950.00 BA 03 12 Month Chisilo, John \$64,950.00 BA 03 12 Month Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA 07 Colier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,9	Bowles, Maureen	\$86,070.00	MA	16	
Cancellieri, Gina-Marie \$67,865.00 MA 09 Carfi, Janice \$69,725.00 BA 12 Carlstrom, Andrew \$86,070.00 MA 16 Carrier, Tammy \$86,070.00 MA 16 Catalano, John \$64,950.00 BA 03 12 Month Chesler, Deena \$60,825.00 MA 06 Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA	Bruno, Karen	\$80,535.00	MA+30	13	
Carfi, Janice \$69,725.00 BA 12 Carlstrom, Andrew \$86,070.00 MA 16 Carrier, Tammy \$86,070.00 MA 16 Catalano, John \$64,950.00 BA 03 12 Month Chesler, Deena \$60,825.00 MA 06 Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 12 <td>Bubnick, Christopher</td> <td>\$54,125.00</td> <td>BA</td> <td>03</td> <td></td>	Bubnick, Christopher	\$54,125.00	BA	03	
Carlstrom, Andrew \$86,070.00 MA 16 Carrier, Tammy \$86,070.00 MA 16 Catalano, John \$64,950.00 BA 03 12 Month Chesler, Deena \$60,825.00 MA 06 Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA	Cancellieri, Gina-Marie	\$67,865.00	MA	09	
Carrier, Tammy \$86,070.00 MA 16 Catalano, John \$64,950.00 BA 03 12 Month Chesler, Deena \$60,825.00 MA 06 Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA 07 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Carfi, Janice	\$69,725.00	BA	12	
Catalano, John \$64,950.00 BA 03 12 Month Chesler, Deena \$60,825.00 MA 06 Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Dambaugh, Mark \$69,725.00 BA 12	Carlstrom, Andrew	\$86,070.00	MA	16	
Chesler, Deena \$60,825.00 MA 06 Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Carrier, Tammy	\$86,070.00	MA	16	
Chinn, Nicole \$53,525.00 BA 02 Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Catalano, John	\$64,950.00	BA	03	12 Month
Cirillo, Judith \$54,125.00 BA 03 Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Chesler, Deena	\$60,825.00	MA	06	
Civitano, Marla \$89,900.00 MA+30 16 Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Chinn, Nicole	\$53,525.00	BA	02	
Cole, Helen \$89,900.00 MA+30 16 Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Cirillo, Judith	\$54,125.00	BA	03	
Collier, Shannon \$64,065.00 MA 07 Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Civitano, Marla	\$89,900.00	MA+30	16	
Corcione, Jillian \$60,825.00 MA 06 Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Cole, Helen	\$89,900.00	MA+30	16	
Cordiano, Rosemarie \$59,325.00 MA 05 Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Collier, Shannon	\$64,065.00	MA	07	
Corey, Jeanne \$86,070.00 MA 16 Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Corcione, Jillian	\$60,825.00	MA	06	
Corrao, Danielle \$53,525.00 BA 02 Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Cordiano, Rosemarie	\$59,325.00	MA	05	
Coughlin, Dorothy \$81,920.00 MA 15 Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Corey, Jeanne	\$86,070.00	MA	16	
Crossnohere, Ellen \$79,205.00 MA 14 Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Corrao, Danielle		BA	02	
Dakoglou, Grace \$69,725.00 BA 12 Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Coughlin, Dorothy	\$81,920.00	MA	15	
Daley, Meghan \$60,825.00 MA 06 Dambaugh, Mark \$69,725.00 BA 12	Crossnohere, Ellen	\$79,205.00	MA	14	
Dambaugh, Mark \$69,725.00 BA 12	- •	•			
Damian, Colleen \$68,550.00 MA 03 12 Month		•			
	Damian, Colleen	\$68,550.00	MA	03	12 Month

REGULAR MEETING MINUTES April 26, 2016

Daniel, Margaret	\$89,900.00	MA+30	16	
Daus, Melissa	\$72,165.00	MA	11	
Davis, Courtney	\$76,705.00	MA	13	
Davis, Wendy	\$86,070.00	MA	16	
Dean, Marianne	\$84,365.00	MA+60	13	
DeFilippo, Geraldine	\$86,070.00	MA	16	
Desoucey, Christina	\$64,065.00	MA	07	
DeTalvo, Christopher	\$59,425.00	BA	07	
DeVirgilio, Michele	\$76,705.00	MA	13	
Dolan, Amy	\$78,195.00	MA+30	12	
Dondero, Joseph	\$69,965.00	MA	10	
Donnelly, Nicole	\$63,225.00	BA	09	
Dubrow, Colleen	\$81,920.00	MA	15	
Ebner, Kerianne	\$74,365.00	MA	12	
Emken, Arthur	\$60,825.00	MA	06	
England, Bruce	\$89,900.00	MA+30	16	
Fabiano, Mary	\$93,730.00	MA+60	16	
Fahey, Caren	\$74,365.00	MA	12	
Fahnholz, Bridget	\$74,365.00	MA	12	
Farnsworth, Shaylyn	\$54,825.00	BA	04	
Feeney, Gina	\$65,865.00	MA	08	
Feiles, Katie	\$96,642.00	MA+30	13	12 Month
Feinstein, Lauren	\$67,865.00	MA	09	
Fiorentino, Marie	\$81,920.00	MA	15	
Fiske, Brenda	\$81,430.00	BA	16	
Florek, Gabrielle	\$54,125.00	ВА	03	
Florio, Dana	\$63,825.00	MA+30	06	
Formica, Christine	\$86,070.00	MA+60	07	12 Month
Foulks, Dean	\$59,425.00	BA	07	
Fraser, Lia	\$76,705.00	MA	13	
Gaffey, Shannon	\$74,365.00	MA	12	
Gallagher, Brian	\$54,125.00	ВА	03	
Ganley, Corrin	\$65,865.00	MA	08	
Ganz, David	\$61,225.00	BA	80	
George, Anna	\$59,425.00	ВА	07	
Giebler, Jamie	\$81,920.00	MA	15	
Glinos Pecoraro, Filitsa	\$86,070.00	MA	16	
Glowinski, Judith	\$57,825.00	MA	04	
Gomez, Érin	\$74,365.00	MA	12	
Gonzales, Diane	\$54,125.00	BA	03	
Grieco, Gabrielle	\$76,705.00	MA	13	
Grimaldi, Tracey	\$86,070.00	MA	16	
Guisse, Clara	\$56,025.00	MA	01	
Gulino, Susanne	\$71,695.00	MA+30	09	
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REGULAR MEETING MINUTES April 26, 2016

Hansel, Jessica Hasenstab, Jennifer Higgins, Noreen Himelman, Hannah Hoffman, Elizabeth Holcombe, Tammie Holway, Amanda Hooker, Maureen Hudson, Kelli Hummer, Rosemarie Hurler, Lauren Hyer, Tracey Iacouzzi, Melissa Ince, Justine Inzerillo, Kerri Iorio, Daniel Janik, Brian Janik, Jacqueline Johnson, Jeffrey Johnson, Karrie	\$56,238.00 \$59,325.00 \$74,365.00 \$86,070.00 \$60,825.00 \$86,070.00 \$59,325.00 \$61,225.00 \$69,695.00 \$69,695.00 \$62,525.00 \$64,065.00 \$64,065.00 \$86,070.00 \$54,125.00 \$89,900.00 \$56,325.00 \$67,865.00 \$89,900.00 \$81,430.00	MA+60 MA MA MA MA MA BA MA+30 BA MA MA MA BA MA+30 BA MA MA+30 BA	16 05 12 16 06 16 05 08 16 14 02 07 16 03 16 05 09 16	3/5
Johnson, Lauren Jones, Christopher	\$56,325.00 \$54,125.00	BA BA	05 03	No Inc.
Jones, Michelle	\$111.65	Hourly, as needed	03	
Josselyn, Karen	\$86,070.00	MA	16	
Joyce, Maria	\$57,825.00	BA	06	
Kaiser, Erin	\$67,525.00	BA	11	
Kaplan, Sara	\$60,825.00	MA	06	
Katz, Brian	\$64,065.00	MA	07	
Katz, Joshua			U/	
•	\$64,065.00	MA	07 07	
Kelly, Brooke	\$64,065.00 \$64,065.00	MA MA		
Kelly, Brooke Kemp, Shannon			07	
Kelly, Brooke	\$64,065.00	MA	07 07	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia	\$64,065.00 \$60,125.00	MA MA+30	07 07 03	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00	MA MA+30 BA	07 07 03 07	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00	MA MA+30 BA MA+30 MA MA	07 07 03 07 16 14 15	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00	MA MA+30 BA MA+30 MA MA BA	07 07 03 07 16 14 15	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura Kohler, Stefania	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00 \$78,195.00	MA MA+30 BA MA+30 MA MA BA MA+30	07 07 03 07 16 14 15 12	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura Kohler, Stefania Konior, Theresa	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00 \$78,195.00 \$56,325.00	MA MA+30 BA MA+30 MA MA BA MA+30 BA	07 07 03 07 16 14 15 12 12	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura Kohler, Stefania Konior, Theresa Kramer-Teheran, Jessica	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00 \$78,195.00 \$56,325.00 \$64,065.00	MA MA+30 BA MA+30 MA BA MA+30 BA MA	07 07 03 07 16 14 15 12 12 05	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura Kohler, Stefania Konior, Theresa Kramer-Teheran, Jessica Kukulski, Tara	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00 \$78,195.00 \$56,325.00 \$64,065.00 \$59,425.00	MA MA+30 BA MA+30 MA BA MA+30 BA MA BA	07 07 03 07 16 14 15 12 12 05 07	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura Kohler, Stefania Konior, Theresa Kramer-Teheran, Jessica Kukulski, Tara Langston, Sarah	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00 \$78,195.00 \$56,325.00 \$64,065.00 \$59,425.00 \$54,125.00	MA MA+30 BA MA+30 MA BA MA+30 BA MA BA BA	07 07 03 07 16 14 15 12 05 07 07	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura Kohler, Stefania Konior, Theresa Kramer-Teheran, Jessica Kukulski, Tara Langston, Sarah LaRocca, Joseph	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00 \$78,195.00 \$56,325.00 \$64,065.00 \$59,425.00 \$54,125.00 \$65,865.00	MA MA+30 BA MA+30 MA BA MA+30 BA MA BA BA MA	07 07 03 07 16 14 15 12 12 05 07 07 03 08	
Kelly, Brooke Kemp, Shannon Kent, Lori Klemm, Patricia Kmak, Brian Kmak, Nicole Koenig, Laura Kohler, Stefania Konior, Theresa Kramer-Teheran, Jessica Kukulski, Tara Langston, Sarah	\$64,065.00 \$60,125.00 \$59,425.00 \$89,900.00 \$79,205.00 \$81,920.00 \$69,725.00 \$78,195.00 \$56,325.00 \$64,065.00 \$59,425.00 \$54,125.00	MA MA+30 BA MA+30 MA BA MA+30 BA MA BA BA	07 07 03 07 16 14 15 12 05 07 07	

REGULAR MEETING MINUTES April 26, 2016

Leary, Barbara	\$72,065.00	ВА	13	
Lee, David	\$77,280.00	ВА	15	
Lee, Kimberly	\$89,580.00	MA+60	15	
Longo, Cynthia	\$63,225.00	BA	09	
Lopez, Deanna	\$66,825.00	MA+60	06	
Lopez, Eillyn	\$54,825.00	BA	04	
Lorusso, Nicholas	\$54,825.00	BA	04	
Lufrano, Dana	\$54,125.00	BA	03	
Maguire, Tara	\$69,965.00	MA	10	
Malloy, Lisa	\$54,825.00	BA	04	
Mangels, Stephen	\$54,825.00	BA	04	
Mankowski, Jessica	\$64,065.00	MA	07	
Marinoff, Marc	\$56,325.00	BA	05	
Massone, Nicole	\$56,325.00	BA	05	
McCann, Christina	\$67,525.00	ВА	11	
McCarthy, James	\$67,865.00	MA	09	
Meyers, Michelle	\$81,430.00	ВА	16	
Mickelsen, Kathryn	\$60,825.00	MA	06	
Milhomens, Amanda	\$67,865.00	MA	09	
Miragliotta, Nicole	\$64,065.00	MA	-07	
Morfin, Uriel	\$56,325.00	BA	05	
Moschetta, Sharon	\$86,070.00	MA	16	
Muniz, Shondell	\$54,125.00	BA	03	
Murphy, Lauri	\$89,900.00	MA+30	16	
Natalino, Michelle	\$86,070.00	MA	16	
Negro, Nicholas	\$54,125.00	BA	03	
Newme, Dyane	\$86,070.00	MA	16	
Nigro, Lisa	\$89,900.00	MA+30	16	
Niro, Maureen	\$61,225.00	BA	80	
Novembre, Timothy	\$54,125.00	BA	03	
O'Donnell, Melissa	\$59,425.00	BA	07	
O'Keefe, Thomas	\$89,900.00	MA+30	16	
Panassidi, John	\$51,365.40	BA	OG2	3/5
Patterson, Douglas	\$57,825.00	ВА	06	
Pearce, Karen	\$80,535.00	MA+30	13	
Pepper, Jesse	\$64,065.00	MA	07	
Petraroi, Deborah	\$81,430.00	BA	16	
Petrillo, Dominick	\$81,030.00	BA	11	12 Month
Petrocelli, Luciana	\$64,065.00	MA	07	
Pezza, Danielle	\$71,190.00	MA	05	12 Month
Phan, Jessica	\$67,525.00	BA	11	
Pisani, Lauren	\$64,065.00	MA	07	
Pluskalowski, Roni	\$111.65	Hourly, as needed		
Puskas, Brenda	\$86.06	Hourly, as needed		
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REGULAR MEETING MINUTES April 26, 2016

Racanelli, Fidelina	\$74,565.00	ВА	14	
Rao, Francine	\$57,125.00	MA	03	No Inc.
Reid, James	\$57,825.00	MA	04	
Rogers, Mary	\$89,900.00	MA+30	16	
Rosenberg, Michael	\$57,825.00	BA	06	
Rossi, Nicole	\$71,725.00	MA+60	07	
Rotolo, Jeanne	\$81,920.00	MA	15	
Rotondi, Jenna	\$60,825.00	MA	06	
Rourke, Danielle	\$54,825.00	BA	04	
Russomano, Bernadette	\$83,634.00	MA+30	80	12 Month
Ryan, Erin	\$67,525.00	BA	11	
Ryan, Rachel	\$67,525.00	BA	11	
Sarlo, Kathryn	\$59,325.00	MA	05	
Schork, Lyndsey	\$53,525.00	BA	02	
Sciacca, Michele	\$77,280.00	BA	15	
Sciacca, Nicole	\$54,125.00	BA	03	
Scott, Carolyn	\$81,438.00	MA	09	12 Month
Sheehan, Margaret	\$54,825.00	BA	04	
Shine, Dorothy	\$89,900.00	MA+30	16	
Shoiab, Silvia	\$65,325.00	BA	-10	·
Sigrist, Andrew	\$57,825.00	MA	04	
Silva, Deborah	\$92,736.00	BA	15	12 Month
Simek, Roslyn	\$89,915.00	BA	OG4	
Smith, Tara	\$67,865.00	MA	09	
Soranno, Kathleen	\$81,430.00	BA	16	
Soviero, Aja	\$64,065.00	MA	07	
Sperring, Ryan	\$54,125.00	BA	03	
Stiesi, Jason	\$64,230.00	BA	02	12 Month
Szotak, Ashley	\$59,425.00	BA	07	
Tatro, Melissa	\$59,425.00	BA	07	
Tedeschi, Michael	\$67,525.00	BA	11	
Thomson, Carol	\$16,284.00	BA	16	1/5
Thorn, Kristine	\$75,995.00	MA+30	11	
Tonne, Sean	\$67,525.00	BA	11	
Torres, Vanessa	\$56,525.00	MA	02	
Tritto, Tonya	\$72,165.00	MA	11	
Underhill, Maryanne	\$65,865.00	MA	80	
Vaccarelli, Patricia	\$81,920.00	MA	15	
Viggiano, Jonna	\$59,425.00	BA	07	
Voehl, Steven	\$79,205.00	MA	14	
Walling, Bonnie	\$85,750.00	MA+30	15	
Walsh, Mary	\$59,425.00	BA	07	
Walters, Ashley	\$53,525.00	BA	02	
Ward, Jodi	\$74,565.00	BA	14	

REGULAR MEETING MINUTES April 26, 2016

Weitzell, Deanne	\$61,225.00	BA	80
Weldon, Lissa	\$86,070.00	MA	16
Westhelle, Darlene	\$65,325.00	BA	10
White, Daniel	\$69,725.00	BA	12
White, Jessica	\$59,325.00	MA	05
Wieczerzak, Heidi	\$79,825.00	MA+60	11
Wilson, Heather	\$59,425.00	ВА	07
Wolkom, Kaitlin	\$54,125.00	BA	03
Wombough, Jason	\$54,825.00	BA	04
Young, Karen	\$56,325.00	BA	05
Zarcaro, Ashley	\$54,125.00	BA	03
Zielinski, Amy	\$69,965.00	MA	10
Zifchak, Elena	\$59,425.00	BA	07
NON PROFESSIONAL			
Anderson, Tammy	\$29,926.00	SEC	03
Cooney, Maryann	\$41,366.00	SEC	17
Ducsai, Janis	\$33,031.00	SEC	09
Engelmann-Lynch, Melissa	\$41,366.00	SEC	17
Enright, Eileen	\$41,366.00	SEC	17
Holly, Dorothy	\$41,366.00	SEC	17
Kolba, Geraldine	\$41,366.00	SEC	17
Manzella, Cheryl	\$41,866.00	SEC	17
McAvoy, Anne	\$41,366.00	SEC	17
Nelson, Diane	\$30,626.00	SEC	04
O'Hare, Maureen	\$41,566.00	SEC	17
Rucinski, Sue Ann	\$33,621.00	SEC	10
Ryan, Lori	\$41,366.00	SEC	17

Approve the re-employment of the following individuals for the 2016-2017 school year, at the salaries indicated (salary pending negotiations):

NON PROFESSIONAL

Castles, Daniel	\$73,448.00
Cooney, David	\$70,000.00
Falco, Renee	\$58,270.00
Faldetta, Patricia	\$51,563.00
Fay, Jaclyn	\$70,000.00
Hoff, George	\$63,240.00
LaFoe, Margaret Ann	\$51,050.00
McDonald, Caitlin	\$40,000.00
Piccione, Nicole	\$40,840.00

REGULAR MEETING MINUTES April 26, 2016

Pickering, Nancy

\$12.00 per hour, as needed

Regniault, William White, Bernadette

\$85,000.00 \$49,686.00

Wolf, Justin

\$90,000.00

I. NON-RECOMMENDATION OF PARAPROFESSIONALS – 2016-2017 – DIST

Approve the non-renewal of the following Paraprofessionals effective July 1, 2016. Recommendations for re-employment will be made in June for the 2016-2017 school year and will be based on enrollment/attendance/funding:

Ackerman, Barbara

Ahrens, Cheryl

Albano, Carolyn

Angerami, Julia

Baeza, Nancy

Barshewski, Michele

Bulmer, Lorene

Buresh, Jana

Burke, Christina

Caronia, Lauren

Carusotto, Deborah Catena, Normaiean

Cruz, Arely

Daly, Justine

DeTalvo, Kimberly

Finnen, Joan

Fonseca, Cynthia

Gibbia, Suzanne

Habib, Margaret

Harrington, Justyna

Hartsgrove, Kelly

Heinzer, Patricia

Kennedy, Deborah

Kurtz, Alyssa

Lambert, Rebekah

Lee, Kimberly

Little. Chervl

Manuel, Francine

Marks, Heather

Mason, Marcy

McKenna, Erin

Menture. Darla

Michling, Susan

Monahan, Sara

Neckles, Athena

Penello, Nancy

Pigott, Rebecca

Redden, Nicole

Schmelz, Lance

Shahid, Tifany

Sheldon, Dorothy

Soto, Jacqueline

Vansant, Nicole

Vargas, Alicia

Vargas, Laura

Walters, Tammy

Zgola, Loriann

J. LEAVE OF ABSENCE - DIST

Approve the following individual be granted a Medical Leave of Absence beginning March 29, 2016 through June 30, 2016 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

REGULAR MEETING MINUTES April 26, 2016

Anderson, Jennifer

Approve the following individual be granted a Medical Leave of Absence beginning May 6, 2016 through June 30, 2016 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Bowles, Maureen

Approve the following individual be granted a Maternity/Child Care Leave of Absence beginning June 3, 2016 returning on November 9, 2016 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Corcione, Jillian

Approve the following individual be granted a revision to her Maternity/Child Care Leave of Absence beginning February 1, 2016 returning May 2, 2016 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Flanzbaum, Kathleen

Approve the following individual be granted a Medical Leave of Absence beginning March 22, 2016 returning April 6, 2016 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Gulino, Susanne

Approve the following individual be granted a Medical Leave of Absence beginning April 11, 2016 returning on April 25, 2016 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Sciacca, Michele

Approve the following individual be granted a revision to her Maternity/Child Care Leave of Absence beginning April 4, 2016 returning March 31, 2017 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Soviero, Aja

Approve the following individual be granted a Medical Leave of Absence beginning March 11, 2016 returning on March 23, 2016 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

REGULAR MEETING MINUTES April 26, 2016

Tedeschi, Michael

K. ACADEMIC SUMMER SCHOOL STAFF - HS

Approve the following individual for the position and salary indicated for the 2015-2016 academic summer school, at a salary of \$35.00 per hour; minimum of 2.75 hours per day (pending enrollment/funding) for 25 days, from June 27, 2016 through August 3, 2016:

Name

Position

Oleas, Matthew

Special Education

Account #: 15-422-100-101-40

L. EXTENDED SCHOOL YEAR STAFF - PM/JC/JB

Approve the following individuals for the stated summer programs listed above at \$35.00 per hour from June 27, 2016 to July 28, 2016 (closed Fridays):

Summer Coordinator - K-8 not to exceed \$7,500.00 from April 1, 2016 to August 5. <u>2016</u>

Shannon Gaffey

Account #: 11-422-200-100-80

Teachers - K-8 - 4 hours per day, 20 days at \$35.00 per hour not to exceed \$2,800.00 each:

Agresti, Katie Acconzo, Danielle Aquilino, Lisa Bestle, Jacqueline Book, Jonathan Daly, Justine

Hyer, Tracey

Jones, Christopher Lee. Kimberly Maguire, Tara Mickelsen, Kathryn

Daley, Meghan

Shine, Dorothy Sigrist, Andrew

Account #: 11-422-100-101-80

\$35.00 per hour, as needed

Desoucey, Christina Gallagher, Brian Herbert, Jesse

Substitute Teacher

Sciacca, Nicole Szotak, Ashlev Tritto, Tonya

REGULAR MEETING MINUTES April 26, 2016

<u>Teacher Assistants – K-8, 4 hours per day, 20 days at \$17.50 per hour not to exceed \$1,400.00 each:</u>

Albano, Carolyn Angerami, Julia Baeza, Nancy Kennedy, Deborah Little, Cheryl Walters, Tammy

Catena, Normajean

Account #: 11-422-100-106-80

M. <u>KEANSBURG AFTERSCHOOL PROGRAM (KAP) – SUMMER CAMP</u> EXTENSION OF HOURS – JB

Approve the following individuals for the positions, salaries and extension of hours in the Keansburg Afterschool Summer Camp Program from June 27, 2016 through August 31, 2016:

Data Entry clerk

\$25.00 per hour

Nelson, Diane

100 hours, not to exceed \$2,500.00

Account #: 20-095-200-100-60

Paraprofessional |

\$17.50 per hour,

Baeza, Nancy

125 hours not to exceed \$2,187.50

Account #: 20-095-100-100-60

N. <u>KEANSBURG AFTERSCHOOL PROGRAM (KAP) – EXTENSION OF HOURS – JB</u>

Approve the following individual for the position, salary and extension of hours in the Keansburg Afterschool Program from April 27, 2016 through June 10, 2016:

Teacher

\$35.00 per hour

Katz, Joshua

18 hours, not to exceed \$630.00

Account #: 20-096-200-100-60

O. RESPONSIVE CLASSROOM - SUMMER TRAINING - K-4

Approve the following individuals to attend Responsive Classroom training from August 22, 2016 through August 25, 2016 at \$35.00 per hour, 7 hours each day, not to exceed \$980.00 each:

PM

JC

Bestle, Jacqueline Florio, Dana Holcombe, Tammie Jones, Christopher Fabiano, Mary Jo Miragliotta, Nicole Pepper, Jesse Szotak, Ashley

REGULAR MEETING MINUTES April 26, 2016

Josselyn, Karen Milhomens, Amanda O'Donnell, Melissa Rourke, Danielle White, Jessica Account #:15-110-100-101-10

Account #:15-120-100-101-20

P. PACKING/SETTING UP OF CLASSROOMS – PORT MONMOUTH ROAD AND CARUSO SCHOOLS - TEACHERS – PM/JC - HELD

Approve the following individuals to pack up their classrooms in preparation for the move into the Joseph C. Caruso School at \$35.00 per hour, for seven hours, not to exceed \$245.00 each. Staff at Caruso will pack between June 23, 2016 and July 15, 2016. Staff at Port Monmouth Road will pack between July 29, 2016 and August 6, 2016.

Also approve these individuals to set up their classrooms in preparation for the 2016-2017 school year at \$35.00 per hour, for seven hours, not to exceed \$245 each. This will take place during August 2016 with dates to be finalized by the end of June 2016.

JC Staff

England, Bruce
Book, Jonathan
Chesler, Deena
Davis, Wendy
Dean, Marianne
DeVirgilio, Michelle
Fabiano, Mary
Ganley, Corrin
Grabowski, Rebecca
Hummer, Rosemary
Larosa, Teresa
Leary, Barbara
Longo, Cynthia
Lopez, Eileen

PM Staff
Ackerman, Abby
Alvarado, Suzanne
Annuzzi, Barbara
Ascolese, Marie

Bestle, Jacqueline

Cirillo, Judith

Lufrano, Dana Miragliotta, Nicole Pepper, Jesse Shoiab, Silvia Smith, Tara Szotak, Ashley Thorn, Kristine Underhill, Maryanne

Varley, Nancy Viggiano, Jonna Ward, Jodi Weldon, Lissa Wolcom, Kaitlyn Zielinski, Amy

Corcione, Jillian Cordiano, Rosemarie Corey, Jeanne Coughlin, Dorothy Crossnohere, Ellen Dakoglou, Grace Daley, Meghan

REGULAR MEETING MINUTES April 26, 2016

Daus, Melissa David, Courtney Desoucey, Christina England, Bruce Fiske, Brenda Florio, Dana

Hasenstab, Jennifer Higgins, Noreen Hoffman, Elizabeth Holcombe, Tammie Johnson, Jeffrey Johnson, Lauren Jones, Christopher Josselyn, Karen Joyce, Maria

Mickelsen, Kathryn

Morfin, Uriel

Lee, David

Moschetta, Sharon Natalino, Michelle Nigro, Lisa

Novembre, Timothy O'Donnell, Melissa Pearce, Karen Pisani, Lauren Rogers, Mary Rotolo, Jeanne Rourke, Danielle Schork, Lyndsey Shine, Dorothy Soranno, Kathleen Sperring, Ryan

Torres, Vanessa Tritto, Tonya Vaccarelli, Patricia

Weitzell, Deanne White, Jessica Wieczerzak, Heidi Wilson, Heather

Q. <u>LIBRARY BOOK REVIEWERS – PM/JC</u>

Approve the following individuals to review, sort and recommend disposal of books and other library materials in preparation for consolidating the media centers of Port Monmouth Road School and the Caruso Elementary School at \$35.00 per hour, not to exceed 15 hours each:

Daley, Meghan Josselyn, Karen Longo, Cynthia Szotak, Ashley

R. ACCUPLACER PREP- AFTER SCHOOL - HS

Approve the following individual to complete accuplacer prep work for seniors attending Brookdale and/or need to meet graduation requirements, for a total of 8 hours at \$35.00 per hour, March 21, 2016 and March 23, 2016, not to exceed \$280.00 total:

Kaplan, Sarah

REGULAR MEETING MINUTES April 26, 2016

S. SAT COORDINATOR/PROCTOR - MAY 7, 2016 - HS

Approve the following individuals for the position and salary indicated for the 2015-2016 school year:

Room Coordinator: Catena, Norma Jean

Kohler, Stefania Schmelz, Lance

Salary:

\$125.00 per day

There is no expense to the district. Salary will be paid by SAT.

T. WORKFORCE INVESTMENT BOARD - STUDENTS - 2015-2016

Approve the following students to receive employment at the rate of \$8.50 per hour for up to 300 hours from September 1, 2015-September 30, 2016. Students will be trained and placed at one of the chosen sites indicated below.

Student	Site	Working with Children
Williams, Miranda	Bayside Manor	No
Simmers, Frances	Bayside Manor	No
Kilpatrick, Skilar	Bayside Manor	No
Young, Peyton	Bayside Manor	No
Casino, Gabby	Bayside Manor/FFC	Yes
Simoes, Sydney	Bayside Manor/FFC	Yes
Lenahan, Macalah	Bayside Manor	No
Vega, Israel	Bayside Manor, Master Barber Shop, House of Fades Barber Shop	No
Rasmussen, Samantha	Bayside Manor/FFC	Yes

^{*}Pending DOL-WIA approval Account #: 20-084-100-101-40

U. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

REGULAR MEETING MINUTES April 26, 2016

4/28-29	McMahon, Elyse	School Law Boot Camp	\$300.00
5/5	Lufrano, Dana	Integrating Literacy, Science, Math	\$180.00
5/24	Foulks, Dean	Co Teach or Plan to Co Teach	\$248.00
5/18	Halperin-Krain, M.	Guided Reading Training	\$150.00
5/24	Kmak, Brian	Co Teach or Plan to Co Teach	\$250.00
5/24	Lopez, Deanna	Co Teach or Plan to Co Teach	\$254.00
5/25	McCann, Christine	Best Current Practices for School Med	\$262.00
5/25	Aquilino, Lisa	ABA Teaching Strategies	\$200.00
6/1-2	Cirillo, Judith	NJTESOL 2016 Spring Conference	\$344.00
6/1-2	Clagett, Dianne	NJTESOL 2016 Spring Conference	\$264.00
6/1-2	Dolan, Amy	NJTESOL 2016 Spring Conference	\$344.00
6/1-2	Hastenstab, J.	NJTESOL 2016 Spring Conference	\$344.00
6/1-2	Miragliotta, N.	NJTESOL 2016 Spring Conference	\$344.00
6/6-7	Cooney, David	NAETI Asbestos Training	\$295.00
6/9	Sheard, Debra	NJAFPA Spring 2016 Conference	\$489.00

GENERAL:

1. IN-STATE TRIP LOCATION LIST – 2015-2016

Approve the master School Trip List for in-state locations for the 2015-2016 school year, as submitted:

Ref. Exhibit #1

2. OUT OF STATE TRIP – 2015-2016

5/18 JB

Citizens Bank Park, Philadelphia, PA. PBSIS students will watch a weather presentation and attend a Phillies baseball game. 8:15am – 7:00pm.

3. NON PROFESSIONAL EMPLOYMENT CONTRACT – 2015-2016
Approve the following employment contract for the 2015-2016 school year, as submitted:

After School Program Facilitator

Ref. Exhibit #2

4. <u>2015-2016 SCHOOL CALENDAR REVISION - DIST</u>

Approve the revised 2015-2016 School Calendar, as submitted:

Add:

May 27, 2016

Memorial Day - Schools Closed

June 16, 2016

One Session Day – (Prek – 12)

Delete:

June 22, 2016

One Session Day – (Prek – 12)

REGULAR MEETING MINUTES April 26, 2016

Ref. Exhibit #3

5. <u>GRADUATION/PROMOTION – 2016</u>

Approve the following graduation/promotion dates, as submitted:

Pt. Monmouth Road School Kindergarten

Friday, June 17, 2016 at 6:30pm in the High School gymnasium

J. R. Bolger Middle School

Monday, June 20, 2016 at 6:30pm in

the gymnasium.

Keansburg High School

Tuesday, June 21, 2016 at 6:30pm

in the gymnasium.

6. <u>DISTRICT H-I-B. REPORT – 2015-2016</u>

Approve the monthly district H-I-B Report for the month of March 2016.

Ref. Exhibit #4

NJSIAA MEMBERSHIP – 2016-2017 – HS

Approve the attached NJSIAA Membership Resolution, as submitted

Ref. Exhibit #5

8. <u>AFFIRMATIVE ACTION OFFICER – 2015-2016 – DIST</u>

Approve the following individual as the Affirmative Action Officer for the 2015-2016 school year:

Clagett, Dianne

9. COMPREHENSIVE EQUITY PLAN – 2016-2019 – DIST

Approve the following Affirmative Action Team members to conduct a needs assessment and to develop the Comprehensive Equity Plan for the 2016-2019 school years, at no cost to the district:

Clagett, Dianne Feiles, Katie Maguire, Tara Pearce, Karen Sigrist, Andrew Tatro, Melissa

REGULAR MEETING MINUTES April 26, 2016

Ref. Exhibit #6

10. <u>CONSOLIDATED MONITORING REPORT – MARCH 2016 – CORRECTIVE ACTION PLAN SUBMISSION - DIST</u>

Approve the submission of the Corrective Action Plan for the Consolidated Monitoring Report – March 2016, as submitted:

Ref. Exhibit #7

11. <u>CONSULTING SERVICES CONTRACT – SCHOOL BASED YOUTH SERVICES PROGRAM –</u> 2016 - HS

Approve the contract between the Keansburg School District and the following individual to provide clinical oversight and consultation services to the School Based Youth Services Program at Keansburg High School at the hourly rate of \$50.00 per hour, for 100 hours, from April 27, 2016 through June 30, 2016, not to exceed \$5,000 total:

Smith, J. Bryan, Personal Growth Associates LLC Account #: 20-433-200-320-40

12. SIDEBAR AGREEMENT – 2011-2014 – DIST

Whereas, the Keansburg Board of Education, hereinafter referred to as the "Board" and the Keansburg Education Association, hereinafter referred to as the "KEA" have entered into a collective bargaining agreement beginning from July 1, 2011 through June 30, 2014; and

NOW, THEREFORE, BE IT AGREED:

The additional 8 employees who did not move on the salary guide/scattergram on January 1, 2013 for 12 month staff and on February 1, 2013 for 10 month staff and who are the subject of the scattergram/salary guide grievance shall be moved up one step on the 13/14 scattergram based upon where the Board had placed them on that scatter gram.

13. AMENDMENT TO FISCAL YEAR 2016 NCLB GRANT APPLICATION

Approve the following amendments to the fiscal year 2016 NCLB Grant applications. These figures include the Carryover. The new totals for the grant are as follows:

Title I-A	\$1,	120,399
Title II-A	\$	88,780
Title III	\$	36,877

REGULAR MEETING MINUTES April 26, 2016

Title	Account Number	Original Allocation	Amended Allocation
Title I-A	100-100	\$195,995	\$250,717
	100-600	\$39,760	\$61,370
	200-100	\$96,765	\$80,415
	200-300	\$55,918	\$42,667
	200-600	\$10,947	\$10,947
Title II-A	200-100	\$50,000	\$50,000
	200-200	\$13,000	\$13,000
	200-300	\$25,125	\$25,780
Title III	100-600	\$26,146	\$33,561
	200-100	\$0	\$2,100
	200-500	\$0	\$1,216

14. <u>2015-2016 SCHOOL BASED YOUTH SERVICES PROGRAM/FFC BUDGET MODIFICATION</u> Approve the budget modification to the School Based Youth Service Program/FFC 2015-2016 Contract.

Transfer from	Transfer to	Amount
20-433-100-101-40	20-433-200-890-40	\$24,443.00
20-433-100-101-40	20-433-200-610-40	\$7,516.00
20-433-200-200-40	20-433-200-610-40	\$184.00
20-433-200-200-40	20-433-200-320-40	\$4,400.00
20-432-200-320-40	20-432-100-100-40	\$300.00
20-432-200-610-40	20-432-100-100-40	\$181.00

15. SPECIAL NEEDS TUITION - 2015-2016

Approve the following students to attend the school/program indicated for the 2015-2016 school year:

STUDENT ID	D.O.B.	CLASS.	PLACEMEN	START	PRIVAT/	TUITION
			T	DATE	PUBLIC	
8272431174	1-22-03	ED	Honor Ridge	3-24-16	Private	\$397.00 per
			Academy			diem

Account #: 11-000-100-566-80 Private Account #: 11-000-100-562-80 Public

16. <u>HOMELESS TUITION - 2015-2016</u>

Approve the following student to attend the school indicated for the 2015-2016 school year:

REGULAR MEETING MINUTES April 26, 2016

STUDENT ID	D.O.B.	CLASS	PLACEMENT	START DATE	TUITION
6269468785	1-1-10	C.I.	Flemington Raritan Regional School District	1-20-16	\$78.31 per diem

Account # 11-2000-100-562-80

17. HOME INSTRUCTION - 2015-2016

Approve the following student to receive home instruction for the 2015-2016 school year:

STUDENT ID	H.I.#	GR	REASON	TUTOR	START	END
2854962014	40	10	Medical	Educ Inc.	3-10-16	3-21-16
7475313900	41	9	Administrative	MOESC	3-14-16	4-4-16
2201979656	42	9	Administrative	MOESC	3-14-16	4-6-16
3252204949	43	12	Administrative		4-6-16	6-22-16

Account #: 11-150-100-101-80 employee Account #: 11-150-100-320-80 outside

ADDENDUM:

A1. RESIGNATION - STAFF

Approve the following resignation, as submitted:

Levine, Edward

Students with Disabilities

Efft. 6/30/16

A2. LEAVE OF ABSENCE – DIST

Approve the following individual be granted a Medical Leave of Absence beginning March 16, 2016 through June 30, 2016 using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

Penello, Nancy

A3. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

5/18 Formica, Christine

Guided Reading Train the Trainer

\$150.00

REGULAR MEETING MINUTES April 26, 2016

Superintendent's Report

Personnel: A 1 General: 1 thr	ough 1	17	
<u>Addendum</u> : A	1 throu	igh A3	
	Yes	No	Abstain
Bartram	X		'
Clayton	X		
Donaldson	X		
Fleming	Х	on "D" only	
Frizell	Х		
Hoff	X	on "H" – Sigrist only	on "H" – Hoff & Regniault
Ketch	Χ		
Moran	Х		
Ferraro	Х		
Motion by:		Flemming	
Second by:		Clayton	
Roll Call Vote		9 in favor	
		2 opposed	
		0 absent	
		1 abstain	J
		Motion carrie	ea

BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT

BS-02: RECEIPT AND ACCEPTANCE OF MARCH SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of March 31, 2016 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)3 that no major account or fund has been over expended as of March 31, 2016 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING Recommend that the Board of Education ratify the bills paid and checks issued prior to the board

meeting in accordance with Board Policy 6470 in the amount of \$1,600,182.05.

BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$911,009.90.

BS-05: RATIFICATION OF APPROPRIATION TRANSFERS PRIOR TO A BOARD MEETING

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit "A"

REGULAR MEETING MINUTES April 26, 2016

BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED

Recommend that the Board of Education ratify the salary checks issued for the March 15, 2016 payroll in the amount of \$1,074,821.74, March 24, 2016 payroll in the amount of \$1,000,765.89 and the April 15, 2016 payroll in the amount of \$974,982.39.

BS-07: TRAVEL AND RELATED EXPENSE REIMBURSEMENT 2016-2017 WHEREAS, the Keansburg Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for

which the registration fee does not exceed \$150.00 per employee or board member, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500 in a given school year (July 1 through June 30); and

WHEREAS, the Keansburg Board of Education established \$150,000 as the maximum travel amount for the current school year and has expended \$35,681.87 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of \$150,000 for all staff and board members for the 2016-2017 school year.

BS-08: PUBLIC HEARING AND ADOPTION OF THE 2016-2017 BUDGET

Recommend the Board approve the following resolutions:

WHEREAS, the Keansburg Board of Education adopted a tentative budget on March 15, 2016 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 13, 2016 and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 19, 2016; and

WHEREAS, the tentative budget was presented to the public during a public hearing on April 26, 2016; and

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NOW THEREFORE BE IT RESOLVED that the budget be adopted for the 2016-2017 School Year and the Secretary to the Board of Education be authorized to submit the following adopted budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

	GENERAL <u>FUND</u>	SPECIAL REVENUES	DEBT SERVICE	TOTAL
2016-17 Total Expenditures	34,520,522	4,644,875	0	39,165,397
Less: Anticipated Revenues	<u>29,554,862</u>	<u>4,644,875</u>	<u>0</u>	34,199,737
Taxes to be Raised	4,965,660	<u>0</u>	<u>0</u>	<u>4,965,660</u>

BS-09: EQUIPMENT DISPOSAL

Dispose of the following items and donate to the Borough of Keansburg

Description	Serial Number
Cisco 3560G-24P Switch	F0C1322W3UD
Cisco 3560G-24P Switch	F0C1322Z22QG
Cisco 3560G-24P Switch	F0C1322W3UC
Meru MC3000 Wireless LAN Controller	1151MC30002067
Meru AP320 Wireless N Access Point	2311AP320000CE60AE0DD
Meru AP320 Wireless N Access Point	2412AP320000CE60ECA51
Meru AP320 Wireless N Access Point	4409AP32000CE6076FF7
Meru AP320 Wireless N Access Point	2412AP320000CE60ECA8A
Meru AP320 Wireless N Access Point	2311AP320000CE60AE021
Meru AP320 Wireless N Access Point	2311AP320000CE60AE1D2
Synology DS213 NVR w/4TB Storage	D1L5N03947
IPX DDK-1700D Security Camera	TC8716740110
IPX DDK-1700D Security Camera	TC8716740108
IPX DDK-1700D Security Camera	TC8716740017
IPX DDK-1700D Security Camera	

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BS-10: COOPERATIVE PRICING RESOLUTION

WHEREAS, N.J.S.A. 40A:I I- I 1(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the, Mercer County Special Services School District Board of Education, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on April 26, 2016 the governing body of the KEANSBURG SCHOOL DISTRICT, County of Monmouth, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the KEANSBURG SCHOOL DISTRICT.

Pursuant to the provisions of N J S.A. 40A: 11-11(5), the Business Administrator and Board

President, are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N J S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

BS-11: SOURCE4TEACHERS AGREEMENT EXTENSION

Resolve to extend the Agreement between **S4Teachers LLC**, **d/b/a Source4Teachers**, a Delaware limited liability company (the "**Company**") located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the **Keansburg School District** (the "**District**").

Whereas, the District and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2016;

Whereas, District and Company are desirous of extending the term of the Agreement through June 30, 2017 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

- 1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended to June 30, 2017;
- 2. Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
- 3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.

 See Exhibit "B"

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BS-12 TRANSPORTATION JOINTURE

RESOLVED that the Keansburg Board of Education approve a transportation jointure with the Neptune Township School District to transport student KB to Coastal Learning Center at a cost of \$3,601.20 for the 2015-2016 school year.

BS-13: APPROVAL OF HEALTH PLAN CARRIER AND RATES FOR THE 2016-2017 SCHOOL YEAR

Amerihealth POS Plan	Horizon – POS Plan
	Proposed Rates
	7/1/16-6/30/17
	\$865.36
· , ,	\$1,644.18
	\$2,206.66
\$1,384.57	\$1,384.57
	Horizon – Direct Access
	Plan
8/1/15-7/31/16	Proposed Rates
	7/1/16-6/30/17
\$954.59	\$954.59
\$1,813.72	\$1,813.72
\$2,434.20	\$2,434.20
\$1,527.34	\$1,527.34
Amerihealth EPO Plan	Horizon – EPO Plan
Current Rates	Proposed Rates
8/1/15-7/31/16	7/1/16-6/30/17
\$835.08	\$835.08
\$1,586.66	\$1,586.66
\$2,129.47	\$2,129.47
\$1,336.14	\$1,336.14
	Horizon – OMNIA Plan
	Proposed Rates
	7/1/16-6/30/17
	\$673.26
	<u> </u>
	\$1,250.86
	\$1,250.86 \$1,682.50
The second secon	Current Rates 8/1/15-7/31/16 \$865.36 \$1,644.18 \$2,206.66 \$1,384.57 Amerihealth PPO Plan Current Rates 8/1/15-7/31/16 \$954.59 \$1,813.72 \$2,434.20 \$1,527.34 Amerihealth EPO Plan Current Rates 8/1/15-7/31/16 \$835.08 \$1,586.66 \$2,129.47

BS-14: ASBURY PARK ITC RENEWAL - HELD

RESOLVED that the Keansburg Board of Education renew the contract with the Asbury Park Information Technology Center for the 2016-2017 school year at a cost of \$18,300 for budgetary accounting and payroll/personnel software.

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BE IT FURTHER RESOLVED that the Board authorize the President and Board Secretary to execute the agreement on file in the Board Secretary's office.

Board Secretary's Report

BS-02 through	1 BS-06			
	Yes	No	Abstain	
Bartram	Х			
Clayton	Х			
Donaldson	Х			
Fleming	Х	On BS-08 only		
Frizell	Х	On BS-11 only		
Hoff	Х			
Ketch	Х			
Moran	Х			
Ferraro	Х			
Motion by:		Ketch		
Second by:	y: Bartram			
×	9 in favor			
	2 opposed			
	,	0 absent		
		0 abstain		
Roll Call Vote		Motion carried		

COMMUNICATION

None

PUBLIC

The President of the KEA spoke about having a full time librarian in the new elementary school, and making sure there are enough nursing services for the school.

A student spoke on behalf of Ms. Derpich.

MOTION ON ADJOURNMENT

Motion by Donaldson and seconded by Fleming to adjourn this meeting.

Roll call vote: 9 in favor, 0 opposed, 0 absent, and 0 abstain; motion carried. Closed the meeting at 9:12p.m.

Respectfully submitted,

Corey Lowell, SFO Board Secretary

Board Members

CJL/bmw C: Robert Seidel Administrators