

MINUTES

REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL AUDITORIUM APRIL 27, 2021 - 7:00 P.M.

- CALL TO ORDER** Judy Ferraro, Board President, called the Regular Meeting to order at 7:00p.m.
- MEMBERS PRESENT** Kenneth Cook, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Gregory Siciliano and Judy Ferraro
- MEMBERS ABSENT** Brooke Clayton and Christopher Hoff
- OTHERS PRESENT** Kathleen O'Hare, Michael LoBrace, Cindy Barr-Rague, Michael Gross, Esquire, and District Administration.
- PLEDGE OF ALLEGIANCE** Judy Ferraro, Board President, led the Pledge of Allegiance
- PUBLIC COMMENT(S)** Tammy Alt, parent - Stated how the District was aware of cuts in funding for years, why wasn't the District and town more prepared? State told us it was going to happen, it's not their fault. Where are our Tax dollars going?
Kathleen O'Hare, Superintendent, responded with an explanation.
Tammy Holcombe, KEA secretary, read a statement supporting staff who are being cut.
Kaitlyn Alt, former student, spoke about Mr. Dondero
Tammy Alt, parent - Can we ask the town if they have surplus?
Joelyn Brogan, parent - Cuts seem to get worse and worse. Worried about who will guide the Junior Class, and help them with college applications.
Barbara Fernandez, parent - Concerned with the elimination of the SAC position. Borough's Pie Chart needs to change. Spoke about a teacher's behavior after she made a phone call. She also had questions on the plans for the Butterfield Dance.

EXECUTIVE SESSION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Keansburg Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1) Audit

It is anticipated that the length of time of this executive session will be 60 minutes and that action will/will not be taken in public after the executive session.

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

MOTION BY: Matthew Kitchen

SECONDED BY: Ken Cook

IN 7:35pm OUT 8:55pm

APPROVAL OF EXECUTIVE SESSION	
MOVED BY	Matthew Kitchen
SECONDED BY	Ken Cook
AYE	Ken Cook, Greg Siciliano, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Judy Ferraro
NAY	
ABSTAIN	

APPROVAL OF MINUTES

RESOLVED, that the minutes of the following meeting be approved as submitted:

MEETING	DATE
REGULAR MEETING	March 16, 2021
EXECUTIVE SESSION	March 16, 2021

APPROVAL OF MINUTES	
MOVED BY	Michael Mankowski
SECONDED BY	Matthew Kitchen
AYE	Ken Cook, Greg Siciliano, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Judy Ferraro
NAY	
ABSTAIN	

2021-2022 PUBLIC ADOPTION OF THE BUDGET

WHEREAS, the Keansburg Board of Education adopted a Tentative Budget on March 16, 2021 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the Tentative Budget was approved by the Executive County Superintendent of Schools on April 14, 2021 and

WHEREAS, the Tentative Budget was advertised in the legal section of the Asbury Park Press on April 22, 2021; and

NOW THEREFORE BE IT RESOLVED that the Budget be adopted for the 2021-2022 School Year and the Secretary to the Board of Education be authorized to submit the following adopted Budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2021-22 Total Expenditures	\$32,155,855	\$9,335,866	0.00	\$41,491,721
Less: Anticipated Revenues	\$26,040,365	\$9,335,866	0.00	\$35,376,231
Taxes to be Raised	\$6,115,490	0.00	0.00	\$6,115,490

2021-2022 TRANSFER FROM THE MAINTENANCE RESERVE ACCOUNT

Recommend the Board of Education approve the following transfer of \$250,000 from the Maintenance Reserve Account and appropriate it into the 2021-2022 School Year Budget.

2021-2022 TRAVEL AND RELATED EXPENSE REIMBURSEMENT

WHEREAS, the Keansburg Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Keansburg Board of Education established \$50,000 as the maximum travel amount for the current school year and has expended \$7,889 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of \$108,900 for all staff and board members for the 2021-2022 school year.

The Superintendent of Schools recommends positive action on the following items:

PERSONNEL:

1. RESIGNATION-DISTRICT

Approve the following resignations, as submitted:

Kennedy, Deborah Paraprofessional Account # 15-204-100-106-20
Eff. 5/31/2021

Koenig, Lauren Paraprofessional Account # 15-216-100-106-10
Eff. 3/30/2021

2. ELIMINATION OF THE FOLLOWING POSITIONS

Supervisor of Curriculum & Instruction (1)

Guidance Counselor (1)

PreK General Education Teachers (2)

Security Guard (1)

District Paraprofessionals (4)

Elementary Teachers (4)

Educational Specialists (2)

SAC (1)

Business Teacher (1)

Part time Physical Education Teacher (1)

Network Engineer (1)

Secondary Math Teacher (1)

Special Education Teachers (1)

Computer Technician (1)

Part Time Speech Teacher (2)

3. REDUCTION IN FORCE-STAFF

79400891

53998282

38069233

97902811

38120291

38163861

4. **PROFESSIONAL EMPLOYMENT-2021-2022**

Approve the following individual for the position and salary indicated for the 2021-2022 school year:

Lillis, Ryan	Vice Principal	\$110,000.00
Eff. 7/1/21		prorated
Account # 15-000-240-103-30		

5. **TRANSFER-PROFESSIONAL STAFF-2021-2022**

Approve the following individual for the position indicated for the 2021-2022 school year:

	<u>From</u>	<u>To</u>
Damian, Colleen	Guidance Counselor	SIS / State, Federal & Local Testing Specialist 12 month
Liantonio, Danielle	Language Arts	Educational Specialist
Wombough, Leanne	Special Ed.	LDTC

6. **LONG TERM SUBSTITUTE TEACHER-DISTRICT**

Case, Howard (Pigott M.) Account # 15-120-100-101-20	Long Term Sub. Elem. Ed.	6/7/21-6/24/21	Current Salary +\$25.00 per day
Comey, Meghan (Sperring) Account # 15-120-100-101-20	Long Term Sub. Elem. Ed.	5/24/21-6/24/21	\$200.00 per day
Servidio, Lauren (Ruban) Account # 15-204-100-101-20	Long Term Sub. Spec. Ed.	5/25/21-6/24/21	\$200.00 per day

7. **LONG TERM SUBSTITUTE TEACHER-REVISION-DISTRICT**

Mackie, Kelly (O'Donnell) Account # 15-110-100-101-20	Long Term Sub. Elem. Ed.	9/15/20-6/24/21	\$125.00 per day-60 days \$200.00 per day-61+days
---	-----------------------------	-----------------	--

8. **RE-EMPLOYMENT OF PERSONNEL-2021-2022-PROFESSIONAL AND NON-PROFESSIONAL-DISTRICT**

Approve the re-employment of the following individuals for the 2021-2022 school year, at the salaries indicated:

PROFESSIONAL

Name	Salary	Guide	Step	Miscellaneous
Ackerman, Abby*	\$66,855.00	BA	10	
Adamo, Caroline*	\$78,695.00	MA	13	
Alvarez, Tracey*	\$68,455.00	MA+60	6	
Annuzzi, Barbara*	\$84,755.00	BA	16	
Balletto, Lauren*	\$75,995.00	MA	12	
Baran Shannon*	\$69,055.00	BA	11	
Bestle, Jacqueline*	\$84,755.00	BA	16	
Bird, John*	\$73,225.00	MA+30	9	
Bishop, Andrea*	\$69,395.00	MA	9	
Bonaly, Sara*	\$71,495.00	MA	10	
Book, Jonathan*	\$77,055.00	MA+60	9	
Bowles, Maureen*	\$89,395.00	MA	16	
Bruno, Karen*	\$93,225.00	MA+30	16	
Bubnick, Christopher*	\$65,695.00	MA	7	
Bufano-Zifchak, Elena*	\$69,055.00	BA	11	
Burke, Christina*	\$57,955.00	BA	5	
Carfi, Janice*	\$84,755.00	BA	16	
Carrier, Tammy*	\$89,395.00	MA	16	
Carroll, Sara*	\$56,155.00	BA	2	
Corcione, Jillian*	\$71,495.00	MA	10	

Cordiano, Rosemarie*	\$69,395.00	MA	9	
Corey, Jeanne*	\$89,395.00	MA	16	
Crossnohere, Ellen*	\$89,395.00	MA	16	
Cruz, Arely*	\$55,755.00	BA	1	
Dakoglou, Grace*	\$84,755.00	BA	16	
Daley, Meghan*	\$71,495.00	MA	10	
Dambaugh, Mark*	\$84,755.00	BA	16	
Damian, Colleen*	\$78,834.00	MA	7	12 month
Daniel, Margaret*	\$93,225.00	MA+30	16	
Daus, Melissa*	\$84,995.00	MA	15	
Davis, Courtney*	\$89,395.00	MA	16	
Davis, Wendy*	\$89,395.00	MA	16	
DeFilippo, Geraldine*	\$89,395.00	MA	16	
DeSoucey, Christina*	\$77,525.00	MA+30	11	
DeTalvo, Christopher*	\$73,695.00	MA	11	
DeTalvo, Shaylyn*	\$67,395.00	MA	8	
DeVirgilio, Michele*	\$89,395.00	MA	16	
Dodds, Sarah*	\$61,055.00	BA	7	
Dolan, Amy*	\$97,055.00	MA+60	16	
Dubrow, Colleen*	\$89,395.00	MA	16	
Ebner, Kerriane*	\$93,225.00	MA+30	16	
Enright, Danielle*	\$59,455.00	BA	6	
Fahey, Caren*	\$89,395.00	MA	16	
Fahnholz, Bridget*	\$93,225.00	MA+30	16	
Feeney, Gina*	\$79,825.00	MA+30	12	
Feinstein, Lauren*	\$78,695.00	MA	13	
Ferraro, James*	\$71,355.00	BA	12	

Fiorentino, Marie*	\$89,395.00	MA	16	
Fiske, Brenda*	\$84,755.00	BA	16	
Florio, Dana*	\$75,325.00	MA+30	10	
Foulks, Dean*	\$69,055.00	BA	11	
Fowlkes, Troy*	\$75,995.00	MA	12	
Fraser, Lia*	\$89,395.00	MA	16	
Gaffey, Shannon*	\$89,395.00	MA	16	
Gallagher, Brian*	\$73,355.00	MA+60	7	
Ganley, Corrin*	\$75,995.00	MA	12	
Garripoli, Patricia*	\$57,955.00	BA	5	
Giebler, Jamie*	\$89,395.00	MA	16	
Gomez, Erin*	\$89,395.00	MA	16	
Gonzales, Diane*	\$61,055.00	BA	7	
Grimaldi, Tracey*	\$89,395.00	MA	16	
Gulino, Susanne*	\$82,525.00	MA+30	13	
Hansel, Jessica*	\$97,055.00	MA+60	16	10 month
Hasenstab, Jennifer*	\$73,225.00	MA+30	9	
Higgins, Noreen*	\$89,395.00	MA	16	
Hoffman, Elizabeth*	\$71,495.00	MA	10	
Holcombe, Tammie*	\$89,395.00	MA	16	
Hooker, Maureen*	\$71,355.00	BA	12	
Hudson, Kelli*	\$79,825.00	MA+30	12	
Hummer, Rosemarie*	\$84,755.00	BA	16	
Hurler, Lauren*	\$89,395.00	MA	16	
Iacouzzi, Melissa*	\$73,695.00	MA	11	
Ince, Justine*	\$93,225.00	MA+30	16	
Janik, Brian*	\$69,395.00	MA	9	

Johnson, Jeffrey*	\$93,225.00	MA+30	16	
Johnson, Karrie*	\$84,755.00	BA	16	
Johnson, Lauren*	\$62,755.00	BA	8	
Jones, Christopher*	\$61,055.00	BA	7	
Joyce, Maria*	\$66,855.00	BA	10	
Kaiser, Erin*	\$84,995.00	MA	15	
Katz, Brian*	\$73,695.00	MA	11	
Katz, Joshua*	\$81,355.00	MA+60	11	
Kennedy, Melissa*	\$69,055.00	BA	11	
Kent, Lori*	\$69,055.00	BA	11	
Kmak, Nicole*	\$89,395.00	MA	16	
Koenig, Laura*	\$84,755.00	BA	16	
Kohler, Stefania*	\$93,225.00	MA+30	16	
Kramer-Teheran, Jessica*	\$73,695.00	MA	11	
Kukulski, Tara*	\$69,055.00	BA	11	
Larosa, Teresa*	\$81,695.00	MA	14	
Lavary, Gabrielle*	\$89,395.00	MA	16	
Leak, Lisa*	\$73,225.00	MA+30	9	
Leary, Barbara*	\$84,755.00	BA	16	
Lee, David*	\$84,755.00	BA	16	
Lee, Kimberly*	\$97,055.00	MA+60	16	
Liantonio, Danielle*	\$75,055.00	MA+60	8	
Longo, Cynthia*	\$74,055.00	BA	13	
Lopez, Deanna*	\$79,155.00	MA+60	10	
Lopez, Eillyn*	\$67,395.00	MA	8	
Lyons, Alyssa*	\$61,755.00	MA+30	1	
Maguire-Meditz, Tara*	\$85,525.00	MA+30	14	

Mankowski, Jessica*	\$73,695.00	MA	11	
Massone, Nicole*	\$69,395.00	MA	9	
McCarthy, James*	\$86,355.00	MA+60	13	
McDonald, Caitlin*	\$59,555.00	MA	3	
McGuire, Gina-Marie*	\$78,695.00	MA	13	
Meyers, Michelle*	\$84,755.00	BA	16	
Mickelsen-Barclay, Kathryn*	\$69,395.00	MA	9	
Milhomens, Amanda*	\$86,355.00	MA+60	13	
Mira, Danielle*	\$57,955.00	BA	5	
Miragliotta, Nicole*	\$81,355.00	MA+60	11	
Morfin, Uriel*	\$64,755.00	BA	9	
Moschetta, Sharon*	\$89,395.00	MA	16	
Muniz, Shondell*	\$61,055.00	BA	7	
Murphy, Lauri*	\$97,055.00	MA+60	16	
Natalino, Michelle*	\$89,395.00	MA	16	
Newme, Dyane*	\$89,395.00	MA	16	
Nigro, Lisa*	\$93,225.00	MA+30	16	
Niro, Maureen*	\$71,355.00	BA	12	
Noch, Laurie*	\$82,525.00	MA+30	13	
O'Connor, Gabrielle*	\$65,695.00	MA	7	
O'Donnell, Melissa*	\$69,055.00	BA	11	
O'Keefe, Jennifer*	\$78,695.00	MA	13	
O'Keefe, Thomas*	\$97,055.00	MA+60	16	
Panassidi, John*	\$52,880.00	BA	OG-2	3/5
Patterson, Douglas*	\$79,155.00	MA+60	10	
Pearce, Karen*	\$93,225.00	MA+30	16	
Pepper, Jesse*	\$73,695.00	MA	11	

Petraroi, Deborah*	\$84,755.00	BA	16	
Petrocelli, Luciana*	\$73,695.00	MA	11	
Pisani, Lauren*	\$73,695.00	MA	11	
Pluskalowski, Roni*	\$93,786.00	BA	16	3/5
Racanelli, Fidelina*	\$84,755.00	BA	16	
Rao, Francine*	\$62,455.00	MA	6	
Reid, James*	\$71,225.00	MA+30	8	
Rogers, Mary*	\$93,225.00	MA+30	16	
Rosenberg, Michael*	\$79,155.00	MA+60	10	
Rossi, Nicole*	\$81,355.00	MA+60	11	
Rotolo, Jeanne*	\$89,395.00	MA	16	
Rotondi, Jenna*	\$79,155.00	MA+60	10	
Ruban, Lyndsey*	\$59,455.00	BA	6	
Ryan, Erin*	\$80,355.00	BA	15	
Sarlo, Kathryn*	\$73,225.00	MA+30	9	
Shine, Dorothy*	\$93,225.00	MA+30	16	
Shoiab, Silvia*	\$77,055.00	BA	14	
Sigrist, Andrew*	\$75,055.00	MA+60	8	
Silva, Deborah*	\$101,706.00	BA	16	12 month
Simek, Roslyn*	\$93,240.00	BA	OG-4	
Soviero, Aja*	\$71,495.00	MA	10	
Sperring, Ryan*	\$62,755.00	BA	8	
Spishock, Deena*	\$73,225.00	MA+30	9	
Szotak, Ashley*	\$73,695.00	MA	11	
Thorn, Kristine*	\$92,655.00	MA+60	15	
Tonne, Sean*	\$92,655.00	MA+60	15	
Torres, Vanessa*	\$62,455.00	MA	6	

Tritto, Tonya*	\$84,995.00	MA	15	
Trucano, Kerri*	\$62,755.00	BA	8	
Underhill, Maryanne*	\$75,995.00	MA	12	
Vaccarelli, Patricia*	\$93,225.00	MA+30	16	
Varanelli, Nicholas*	\$77,055.00	BA	14	
Vengelis, Jason*	\$89,355.00	MA+60	14	
Viggiano, Jonna*	\$73,695.00	MA	11	
Walling, Bonnie*	\$93,225.00	MA+30	16	
Walsh, Mary*	\$69,055.00	BA	11	
Walters, Ashley*	\$59,455.00	BA	6	
Ward, Jodi*	\$84,755.00	BA	16	
Weitzell, Deanne*	\$71,355.00	BA	12	
Weldon, Lissa*	\$89,395.00	MA	16	
Westhelle, Darlene*	\$77,055.00	BA	14	
White, Daniel*	\$84,755.00	BA	16	
White, Jessica*	\$69,395.00	MA	9	
Wilson, Heather*	\$69,055.00	BA	11	
Wolkom, Kaitlyn*	\$61,055.00	BA	7	
Wombough, Leanne*	\$77,525.00	MA+30	11	
Young, Karen*	\$64,755.00	BA	9	
Zielinski, Amy*	\$81,695.00	MA	14	

*Salary pending negotiations

NON-PROFESSIONAL

Name	Salary	Position	Step	Miscellaneous
Ambrus, Steven*	\$101,706.00	Computer Tech	16	12 month
Anderson, James*	\$37,128.00	Security	N/A	
Anderson, Tammy*	\$36,356.00	Secretary	6	
Breheny, Jaime*	\$37,128.00	Security	N/A	
Breheny, Michael*	\$67,866.00	Computer Tech	3	12 month
Cooney, Maryann*	\$45,881.00	Secretary	17	Incl. \$200.00 Longevity
Ducsai, Janis*	\$40,056.00	Secretary	13	
Englemann-Lynch, Melissa*	\$45,881.00	Secretary	17	Incl. \$200.00 Longevity
Enright, Eileen*	\$45,881.00	Secretary	17	Incl. \$200.00 Longevity
Faldetta, Patricia*	\$69,156.00	Supt. Secy/Curr.	N/A	Incl. \$200.00 Longevity
Fornash, Brianna*	\$40,800.00	Youth Dev. Spec.	NA	
Hoff, George*	\$83,273.00	Sch. Safety Spec.	N/A	
Holly, Dorothy*	\$45,881.00	Secretary	17	Incl. \$200.00 Longevity
Kostenblatt, Jessica*	\$70,000.00	Mental Health Clinician	N/A	
LaFoe, Margaret Ann*	\$69,152.00	Supt. Secy/HR	N/A	Incl. \$200.00 Longevity
Manzella, Cheryl*	\$46,181.00	Secretary	17	Incl. \$500.00 Longevity
Mitchell, James*	\$37,128.00	Security	N/A	
Nelson, Diane*	\$46,181.00	Secretary	17	Incl. \$500.00 Longevity

O'Hare, Maureen*	\$46,181.00	Secretary	17	Incl. \$500.00 Longevity
Oliva, Kathryn*	\$37,128.00	Security	N/A	
Piccione, Nicole*	\$51,724.00	Accounts Payable	N/A	
Pigott, Michael*	\$52,446.00	Comm. Liaison	N/A	
Puglisi, Jaclyn*	\$81,292.00	SBY Coordinator	N/A	
Ruban, Donna*	\$37,128.00	Security	N/A	
Ryan, Lori*	\$45,881.00	Secretary	17	Incl. \$200.00 Longevity
Sette, Michael*	\$65,000.00	Staff Accountant	N/A	
White, Bernadette*	\$61,678.00	SBA Secretary /Child Nutrition	N/A	Incl. \$500.00 Longevity

*Salary pending negotiations

9. RE-EMPLOYMENT OF PARAPROFESSIONALS-2021-2022-DISTRICT

Approve the re-employment of the following individuals for the 2021-2022 school year, at the salaries indicated:

Name	Salary	Guide	Step	Miscellaneous
Ackerman, Barbara*	\$26,686.00	PPA	7	
Ahrens, Cheryl*	\$26,686.00	PPA	7	
Ajello, Alexander*	\$24,531.00	AA	2	
Alaia, Shannon*	\$24,831.00	BA	3	
Albano, Caroline*	\$27,286.00	BA	7	
Angerami, Juia*	\$26,686.00	PPA	7	
Barszewski, Michele*	\$26,686.00	PPA	7	
Bufano, Jamie*	\$24,631.00	BA	1	
Bulmer, Lorene*	\$26,686.00	PPA	7	
Buresh, Jana*	\$26,986.00	AA	7	

Cahalan, Andrea*	\$25,886.00	BA	5	
Case, Howard*	\$25,186.00	BA	4	
Coles, Joy*	\$24,531.00	AA	2	
Conk, Stephanie*	\$24,831.00	BA	2	
DeOcampo, Tracie*	\$25,886.00	BA	5	
Douglas, Veronica*	\$24,631.00	BA	1	
Flannigan, Ashley*	\$25,586.00	AA	5	
Fonseca, Cynthia*	\$26,986.00	AA	7	
Habib, Margaret*	\$27,286.00	BA	7	
Heinzer, Patricia*	\$26,686.00	PPA	7	
Kane, Sara*	\$27,286.00	BA	7	
Kerrigan, Christine*	\$24,531.00	AA	2	
Limbach, Jeannine*	\$24,631.00	BA	1	
Mackie, Kelly*	\$24,831.00	BA	2	
Manuel, Francine*	\$26,686.00	PPA	7	
Marks, Heather*	\$26,686.00	PPA	7	
Mason, Marcy*	\$26,986.00	AA	7	
McStravick, Eileen*	\$24,531.00	AA	3	
Menture, Darla*	\$26,686.00	PPA	7	
Michling, Susan*	\$26,686.00	PPA	7	
Pigott, Rebecca*	\$26,286.00	AA	6	
Romano, Sharon*	\$24,231.00	PPA	3	
Ruggiero, Raquel*	\$26,686.00	PPA	7	
Santifort, Melissa*	\$24,831.00	BA	2	
Schmelz, Lance*	\$27,286.00	BA	7	
Sheldon, Dorothy*	\$26,986.00	AA	7	
Soto, Jacqueline*	\$27,286.00	BA	7	

Taylor, Katie*	\$25,886.00	BA	5	
VanSant, Nicole*	\$26,986.00	AA	7	
Wallace, Laura*	\$24,831.00	BA	2	
Walters, Tammy*	\$26,686.00	PPA	7	
Wilk, Michelle*	\$25,886.00	BA	5	
Zgola, Loriann*	\$26,686.00	PPA	7	

*Salary pending negotiations

10. RE-EMPLOYMENT OF ADMINISTRATIVE PERSONNEL 2021-2022-DISTRICT

Approve the re-employment of the following individuals for the 2021-2022 school year, at the salaries indicated:

Name	Salary
Brophy, Sean	\$135,731.00
Formica, Christine	\$158,543.00
Hazeldine, Anne	\$151,643.00
Herits, Michael-John	\$136,936.00
Kmak, Brian	\$117,000.00
LaRocca, Joseph	\$140,227.00
McMahon, Elyse	\$138,322.00
Smith, Tara	\$112,000.00
Stark, Thomas	\$169,859.00

11. **LEAVE OF ABSENCE-MEDICAL**

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Ajello, Alexander	2/17/2021	3/15/2021
Bulmer, Lorene	3/17/2021	3/31/2021
Flannigan, Ashley	3/23/2021	4/1/2021
Manzella, Cheryl	3/16/2021	3/31/2021
Murphy, Lauri	3/18/2021	3/29/2021
Walsh, Mary	3/24/2021	4/26/2021

12. **LEAVE OF ABSENCE-MEDICAL-REVISION**

Approve/ratify the following individuals be granted a revision to their Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
McCarthy, James	3/23/2021	4/12/2021
Viggiano, Jonna	3/3/2021	3/22/2021

13. **LEAVE OF ABSENCE-MEDICAL INTERMITTENT**

Approve/ratify the following individuals be granted a Intermittent Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Ending
Bestle, Jacqueline	2/15/2021	6/30/2021
Iacouzzi, Melissa	3/24/2021	6/30/2021

14. LEAVE OF ABSENCE-MEDICAL INTERMITTENT-REVISION

Approve/ratify the following individual be granted a revision to her Intermittent Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Ending
Weldon, Lissa	10/22/2020	6/30/2021

15. LEAVE OF ABSENCE-FFCRA/EPSLA/MEDICAL-REVISION

Approve/ratify the following individual be granted a FFCRA / EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. Followed by a revised Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, these leaves may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

Name	EPSLA Beginning	EPSLA Ending
Rao, Francine	9/1/2020	9/14/2020
	Medical Beginning	Returning
	9/15/2020	4/19/2021

16. **LEAVE OF ABSENCE-FFCRA/EPSLA/MEDICAL/FAMILY-REVISION**

Approve/ratify the following individual be granted a FFCRA / EPSLA Leave of Absence as permitted for specified reasons related to COVID-19. Followed by a revised Medical Leave of Absence and unpaid Family Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, these leaves may be deducted from his/her entitlement under FFCRA/EPSLA/FMLA/NJFLA:

Name	EPSLA Beginning	EPSLA Ending
O'Donnell, Melissa	9/15/2020	9/28/2020
	FFCRA Beginning	FFCRA Ending
	9/29/2020	12/4/2020
	Medical Beginning	Ending
	12/7/2020	12/23/2020
	Family Leave Beginning	Returning
	1/4/2021	9/1/2021

17. **LEAVE OF ABSENCE-MATERNITY/CHILDCARE**

Approve the following individuals be granted a Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Ending
Pigott, Megan	6/7/2021	6/24/2021

Name	Beginning	Returning
Ruban, Lyndsey	5/25/2021	11/29/2021
Sperring, Ryan	5/24/2021	1/3/2022

18. **HOME INSTRUCTION 2020-2021**

Approve the following students to receive home instruction for the 2020-2021 school year:

Student I.D.	H.I.#	Grade	Reason	Tutor	Start	End
1470061843	14	9	Medical	TBD	2/24/21	TBD
3554299377	15	10	Medical	D. Lopez	3/16/21	TBD
9746034689	16	3	Administrative	J. White	3/18/21	4/11/21
9892285017	17	8	Medical	D. Patterson	3/30/21	5/30/21

Account # 11-150-100-320-80 Outside

Account # 11-150-100-101-80 Employee

19. **SUBSTITUTE TEACHER/PARAPROFESSIONAL-DISTRICT**

Mastrolia, Michael^

\$100.00 = Substitute Teacher

\$ 85.00 = Paraprofessional

^pending completion of paperwork

20. **INTERNSHIP-SCHOOL COUNSELOR-DISTRICT**

Approve the following individual be permitted to complete his internship in the area of School Counseling with Jennifer O'Keefe for the 2021-2022 school year:

Tonero, Patrick

21. **KEANSBURG AFTERSCHOOL PROGRAM SITE COORDINATORS
(KAP)-2021-2022-DISTRICT**

Approve the following individuals for the stipend position listed in the Keansburg Afterschool Program from July 6, 2021 to August 6, 2021 not to exceed \$7,000.00:

Caruso Elementary

*Petrocelli, Luciana

Bolger Middle School

*Sigrist, Andrew

Account # 20-096-100-100-60

*Salary pending negotiations

22. SAT COORDINATOR-DISTRICT

Approve the following individual as the SAT Coordinator. There is no expense to the District as salary will be paid by SAT.

Murphy, Lauri

23. DISTRICT SUMMER PROGRAM COORDINATOR-2021

Approve the following individual for the stipend position listed from April 2021 through August 2021, as submitted:

*Rosenberg, Michael District Summer Program Coord. Stipend: \$10,000.00

Account # 20-477-200-100-65

*Salary pending negotiations

24. CURRICULUM WRITING: HIGH SCHOOL, MIDDLE SCHOOL & ELEMENTARY

Approve the following individuals for Visual and Performing Arts and World Languages curriculum writing as per the negotiated agreement, not to exceed 20 hours each and to be completed during the Spring 2021.

Fiske, Brenda

Garripoli, Patricia

Grimaldi, Tracey

Hoffmann, Elizabeth

Sarlo, Kathryn

Zielinski, Amy

Account # 11-000-221-110-20

Account # 11-000-221-110-30

Account # 11-000-221-110-40

25. ARRIVE ALIVE TOUR 2021

Approve the senior class to participate in the Arrive Alive Tour 2021 (a Program that raises awareness about drunk, drugged and distracted driving) at Keansburg High School on 6/02/2021 at a cost of \$2,500.00 (combination simulator with picture pledge.) and \$400.00 (tent rental). The School Based Youth Service Program accounts and the PBA donation will help defray costs associated with this substance awareness/distracted driving pre-prom event.

Account # 20-433-200-320-40

26. DISTRICT WEBMASTER-REVISION-2020-2021

Approve the following individual for the position and revised stipend as submitted:

Foulks, Dean \$3,454.00

Account # 11-000-221-100-55

27. NJSIAA MEMBERSHIP RESOLUTION

Approve the New Jersey State Interscholastic Athletic Association (NJSIAA) Membership Resolution for the 2021-2022 school year.

Ref. Exhibit #1

28. JOB DESCRIPTION-DISTRICT

Approve the following job descriptions, as submitted:

District Director of Operations, Curriculum & Instruction, State & Federal Programs
District Webmaster
Student Information Systems (SIS) / State, Federal & Local Testing Specialist
Superintendent

Ref. Exhibit #2

29. KEANSBURG SCHOOL DISTRICT ANNUAL CALENDAR-2021-2022

Approve the 2021-2022 Keansburg School District Annual Calendar as submitted:

Ref. Exhibit #3

ADDENDUM:**1. RETIREMENT-DISTRICT**

Approve the following retirement, as submitted, effective July 1, 2021:

Corey, Jeanne Elementary Teacher Account # 20-231-100-104-60

DISCUSSION

APPROVAL OF PERSONNEL AND ADDENDUM	
Moved By:	Greg Siciliano
Seconded By:	Ken Cook
Aye:	Ken Cook, Greg Siciliano, Patricia Frizell, Kim Kelaheer-Moran, Matthew Kitchen, Michael Mankowski, Judy Ferraro
Nay:	Patricia Frizell - On #2, Business Teacher only
Abstain:	Mankowski- Personnel #2, #3, #8- Page 10 Professional (first name only), and #10-2nd, 6th, 8th and 9th names only. Judy Ferraro- Personnel #8- page 7 (last name only) and page 13 (4th and 5th names only)

POLICY**1. POLICY-2ND READING**

1643	Family Leave (M) (New)
2415	Every Student Succeeds Act (M) (Revised)
2415.01	Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
2415.02	Title I-Fiscal Responsibilities (M) (Revised)
2415.03	Highly Qualified Teachers (M) (Abolished)
2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
2415.20	Every Student Succeeds Act Complaints (M) (Revised)
3431.1	Family Leave (M) (Abolished)
3431.3	New Jersey Family Leave Insurance Program (Abolished)
4125	Employment of Support Staff Members (M) (Revised)
4431.1	Family Leave (M) (Abolished)
4431.3	New Jersey Family Leave Insurance Program (Abolished)
5330.01	Administration of Medical Cannabis (M) (Revised)
6360	Political Contributions (M) (Revised)
7425	Lead Testing of Water in School (M) (Revised)
7430	School Safety (M) (Abolished)
8330	Student Records (M) (Revised)
9713	Recruitment by Special Interest Groups (M) (Revised)

APPROVAL OF POLICY	
Moved By:	Matthew Kitchen
Seconded By:	Ken Cook
Aye:	Ken Cook, Greg Siciliano, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Judy Ferraro
Nay:	
Abstain:	

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

1. RECEIPT AND ACCEPTANCE OF BOARD SECRETARY'S REPORT- HELD

Recommend the receipt of the Board Secretary Financial Reports as of XXX be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10©3 that no major account or Fund has been over expended as of February 28, 2021 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS

Recommend that the Board of Education approve the following transfers.

Amount	From Account	To Account	Reason
\$1,000	11-000-221-600 Curr. Supplies	11-000-221-800 Curr. Misc.	NJASA Residency Program - C. Formica
\$21,559	11-000-261-420 Maint. Contract Svcs	12-402-100-730 Equipment - KHS	Purchase eight (8) benches for football, softball and baseball fields
\$10,069	11-000-261-420 Maint. Contract Svcs	12-000-263-730 Equipment-Grounds	Purchase replacement grounds cart

3. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$1,461,567.78.

4. **APPROVE PAYROLLS**

Recommend that the Board of Education approve the salary checks issued for the following payrolls totaling \$1,882,263.19

March 30, 2021	\$960,396.94
April 15, 2021	\$921,866.25

5. **BANKING INSTITUTIONS SIGNATURES**

Recommend the Board of Education establish the following bank accounts and authorize the appropriate banks to honor all checks, drafts and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved facsimile signature indicated for the period April 27, 2021 through December 31, 2021.

ACCOUNT TITLE

SIGNATURES REQUIRED

1. General Operating Bank of America	Judy Ferraro Board President	OR	Kim Kelaher-Moran Board Vice President
	AND Kathleen O'Hare-Plasteras Superintendent	AND	Michael LoBrace BA/BS
2. Payroll and Payroll Agency Accounts Bank of America	Kathleen O'Hare-Plasteras Superintendent	AND	Michael LoBrace BA/BS
3. Cafeteria Funds Bank of America	Michael LoBrace BA/BS		
4. KHS Student Activity Bank of America	Kathleen O'Hare-Plasteras Superintendent	OR	Michael LoBrace BA/BS
	AND Michael-John Herits Principal	OR	Brian Kmak Vice Principal
5. Jos. R. Bolger MS Student Activity Bank of America	Kathleen O'Hare-Plasteras Superintendent	OR	Michael LoBrace BA/BS
	AND Joseph LaRocca Principal	OR	Ryan Lillis Vice Principal
6. Jos. C. Caruso ES Student Activity Bank of America	Kathleen O'Hare-Plasteras Superintendent	OR	Michael LoBrace BA/BS
	AND Elyse McMahon Principal	OR	Sean Brophy Vice Principal

6. **DESIGNATION OF CUSTODIAN OF PUBLIC RECORDS**

The Keansburg Board of Education designates Mr. Michael LoBrace, School Business Administrator as the Custodian of Public Records for the Board. Mr. LoBrace will perform all duties in accordance with the Open Public Records Act with the full knowledge of each request for records be sent to the Office of the Superintendent.

Pursuant to the New Jersey Open Public Records Act (OPRA), N.J.S.A. 47:1A-1 et seq., the Board further informs the general public that public records may be reviewed in accordance with the OPRA rules and procedures. All requests to view public records must be made in writing on the official Open Public Record Act form as provided by the Board of Education—or on a written request that mentions OPRA. Copies of public records are subject to copying fees set by the New Jersey State Law.

The effective date of this resolution is from April 26, 2021 through June 30, 2021.

7. **RESOLUTION DESIGNATING PUBLIC AGENCY COMPLIANCE OFFICER FOR THE KEANSBURG BOARD OF EDUCATION**

In accordance with N.J. A.C. 17:27-3.2, the Keansburg Board of Education designates Mr. Michael LoBrace, School Business Administrator/Board Secretary, as the Public Agency Compliance Officer for the Board.

The Public Agency Compliance Officer is the liaison between the Keansburg Board of Education and the State of New Jersey Department of the Treasury Division of Contract Compliance Equal Employment Opportunity in Public Contracts.

The Public Agency Compliance Officer is responsible for administering contracting procedures pertaining to equal employment opportunity regarding the Keansburg Board of Education and the appropriate contracted vendors.

The major responsibilities of the Public Agency Compliance Officer is to:

- Obtain and keep a current file of the required Affirmative Action Evidence from contracted vendors who do business with the Board;
- Include the mandatory Affirmative Action language in all advertisements for bids and all solicitation of proposals; and
- Include the appropriate mandatory Affirmative Action Language in all bid specifications and all Board contracts.

The effective date of this resolution is from April 26, 2021 through June 30, 2021.

8. RESOLUTION AUTHORIZING THE USE OF THE COMPETITIVE CONTRACTING PROCESS

WHEREAS; it is the recommendation of the School Business Administrator/Board Secretary to seek proposals from qualified providers for the following contract:

Custodial and Maintenance Services

NOW THEREFORE, BE IT RESOLVED, the Keansburg Board of Education, pursuant to N.J.S.A. 18A:18A-4.3 (a), authorizes the use of the Competitive Contracting procurement process for the purpose of entering into a contract for Custodial and Maintenance Services.

The Competitive Contracting process shall be administered by the School Business Administrator/Board Secretary pursuant to N.J.S.A. 18A:18A-4.3 (b).

9. AUTHORIZATION TO PURCHASE

The Keansburg Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), designates **Michael LoBrace**, School Business Administrator/Board Secretary, as the Purchasing Agent for the Board of Education and authorizes him to award contracts, in full accordance with the law, for purchases that do not exceed in the aggregate in a contract year the total sum of **\$44,000** (authorized bid threshold) without public advertising for bids. The effective date of this resolution is from April 26, 2021 through June 30, 2021.

10. 2020-2021 APRIL DISTRICT HIB REPORT

Recommend the Board of Education approve the District HIB Report for the month of April 2021.

11. DONATION-KEANSBURG PBA

Approve the acceptance of a donation in the amount of \$400.00 from the Keansburg PBA. This donation will be used to offset the costs of the Arrive Alive Tour 2021.

12. PARENT LUNCH DONATION

Recommend the Board approve a donation of \$33.20 from a family that is leaving the district and wants to donate the balance remaining on their lunch account.

13. 2021-2022 EARLY CHILDHOOD PROGRAM BUDGET SUBMISSION

Recommend the Board approve the submission of the 2021-2022 preschool budget in the amount of \$3,072,922.

14. 21ST CENTURY COMMUNITY LEARNING CENTER PROGRAM GRANT SUBMISSION 2021-2022

Approve the submission of the 21st Century Community Learning Center Program Competitive Grant, Year 2021-2022 for the purposes described in the application, in the amount of \$350,000 per year, starting on September 1, 2021 and ending August 31, 2022.

15. 21ST CENTURY COMMUNITY LEARNING CENTER PROGRAM IDEA GRANT SUBMISSION 2021-2022

Approve the submission of the 21st Century Community Learning Center IDEA grant for the purposes described in the grant application, in the amount of \$30,000. The goal is to increase the inclusion of special education students in the 21st CCLC Program.

16. CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT (CRRSA)/ ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) GRANT APPLICATION SUBMISSION

Approve the submission of the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) and Elementary and Secondary School Emergency Relief (ESSER) Grant Application in the following amounts:

CRRSA-ESSER II	\$3,219,309
Learning Acceleration	\$ 206,598
Mental Health	\$ 45,000

17. ACCEPTANCE OF AUDIT

Recommend the Board approve the Audit Report for the 2019-2020 School Year, prepared by Holman Frenia Allison, PC, and is accepted with findings, the summary of which is attached hereto;

18. ACCEPTANCE OF CORRECTIVE ACTION PLAN

Recommend the Board approve the Corrective Action Plan Fiscal Year 2020 and be accepted as written and attached and approved for immediate implementation by the District.

19. SHARED SERVICES TRANSPORTATION - LAW ENFORCEMENT

Recommend the Board approve a bussing agreement with Marlboro Township School District to transport LEP students to the Monmouth County Police Department, Freehold, NJ, at a rate of \$205.03 per day, for a total cost of \$1,025.17 for the week of July 12, 2021 through July 16, 2021.

20. 2020-2021 SPECIAL NEEDS

Approve the following students to attend the placement indicated for the 2020-2021 school year:

Student I.D.	D.O.B.	Class.	Placement	Start	Public/Private	Tuition
9746304689	4-12-12	OHI	Long Branch	4-12-21	Public	\$230.40 per day
9411027960	6-6-05	ED	Somerset Acad.	3-22-21	Private	\$6,905.50 per month

Account # 11-000-100-566-80

21. 2020-2021 HOMELESS TUITION

Approve the following students to attend the school indicated for the 2020-2021 school Year:

Student I.D.	D.O.B.	Class.	Placement	Start	Public/ Private	Tuition
7081678593	9-5-08	Reg. Ed.	Middletown	9-2020	Public	14,751.00
6879929832	8-16-06	Reg. Ed.	Middletown	9-2020	Public	13,964.00
9312695981	5-22-05	Reg. Ed.	Middletown	9-2020	Public	13,964.00
8421012184	9-12-07	Reg. Ed.	Middletown	9-2020	Public	14,751.00
9242297618	12-5-10	Reg. Ed.	Middletown	9-2020	Public	14,604.00
4364378529	1-22-13	Reg. Ed.	Middletown	9-2020	Public	16,604.00

Account # 11-000-561-80

DISCUSSION

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	Matthew Kitchen
Seconded By:	Greg Siciliano
Aye:	Ken Cook, Greg Siciliano, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Judy Ferraro
Nay:	
Abstain:	

OLD/NEW BUSINESS - NONE

COMMUNICATIONS - NONE

PUBLIC-

ADJOURNMENT

MOTION TO ADJOURN	
MOVED BY:	Ken Cook
SECONDED BY:	Michael Mankowski
AYE:	Ken Cook, Greg Siciliano, Patricia Frizell, Kim Kelaher-Moran, Matthew Kitchen, Michael Mankowski, Judy Ferraro
NAY:	
ABSTAIN:	

Moved by Ken Cook, seconded by Michael Mankowski and unanimously carried, the meeting adjourned at 9:30pm.

Respectfully Submitted,



Michael LoBrace
School Business Administrator/ Board Secretary