

KEANSBURG BOARD OF EDUCATION  
100 PALMER PLACE  
KEANSBURG, NJ 07734

REGULAR MEETING MINUTES  
OCTOBER 21, 2014

**CALL TO ORDER**

I hereby call to order the Regular Meeting of the Keansburg Board of Education, held on October 21, 2014, in the Bolger Middle School Cafeteria. Adequate notice for this meeting has been mailed to the Asbury Park Press, filed with the Municipal Clerk of Keansburg, posted on the District website and posted inside the office of the Keansburg Board of Education, 100 Palmer Place, Keansburg, NJ on March 15, 2014.

**ROLL CALL**

Corey Lowell, Board Secretary/Business Administrator, called the roll:

**Present:** Dolores Bartram, Ann Marie Best, Michael Donaldson, Judy Ferraro, Walter Fleming, Patricia Frizell, Christopher Hoff, Kimberly Kelaher- Moran and Robert Ketch (arrived 7:10)

**Also Present:** Gerald North, Superintendent of Schools, John Bennett, Board Attorney

**PLEDGE OF ALLEGIANCE**

Number of public present: 100

**PERFORMANCE BY THE JOS. R. BOLGER MIDDLE SCHOOL BAND**

**PRESENTATIONS BY DR. TRAMAGLINI, PRINCIPALS AND MR. NORTH ON THE STATE OF THE SCHOOLS**

**MOTION ON EXECUTIVE SESSION**

Motion by Robert Ketch, seconded by Patricia Frizell to approve the following resolution:  
BE IT RESOLVED by the Keansburg Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session on October 21, 2014 to discuss personnel matters.
2. These matters will be made public when confidentiality is no longer required.

The time that the Board will anticipate to come out of Executive Session is 7:46pm.  
The Board entered into Executive Session at 7:13pm.  
The Board reconvened at 8:08pm.

Roll call vote: 9 in favor – 0 opposed, 0 absent, and 0 abstain; motion carried

**BS-01 APPROVAL OF MINUTES**

Motion by Michael Donaldson and seconded by Dolores Bartram to approve the following minutes:

Special Meeting –October 2, 2014, Retreat Meeting October 9, 2014 and Regular Meeting September 23, 2014

Roll Call Vote: 9 in favor, 0 opposed, 0 absent, 0 abstain; motion carried

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The Superintendent of Schools recommends positive action on the following items:

**PERSONNEL:**

**A. NOTICE OF INTENT TO RETIRE – DIST**

The following individual has given her intent to retire effective, as submitted:

Ahearn, Rebecca                      Efft. 12/31/2014

**B. RESIGNATION – PROFESSIONAL STAFF**

Accept the following resignation, as submitted:

Bruno, Klarissa              Students w/Disab./BD              Efft. 10/24/14

**C. PROFESSIONAL PERSONNEL – EMPLOYMENT – 2014-2015**

Approve the following individual for the position and salary indicated for the 2014-2015 school year:

Gallop, Dorothy	Media Specialist	BA-1	\$10,000.00	1/5	DIST
Efft. 10/6/2014	11-000-222-100-60		(pro-rated)		

**D. NON PROFESSIONAL PERSONNEL – EMPLOYMENT – 2014-2015**

Approve the following individual for the position and salary indicated for the 2014-2015 school year (salary pending negotiations):

Alvarado, Rolando <sup>^</sup>	Teacher Assistant	BA-1	\$20,190.00	JC
Efft. 10/20/2014	15-204-100-106-20		(pro-rated)	

<sup>^</sup>On an emergent basis

**E. LONG TERM SUBSTITUTE TEACHER – DISTRICT**

Approve the following individuals for the position, dates and salaries indicated:

Sciacca, Nicole	Long Term Sub.	10/6/14 – 12/23/14	\$125.00 per day–60 days
(Coughlin)	Elementary-RTI - PM		\$200.00 per day–61+ days

Account #: 15-230-100-101-10

Alsieux, David	Long Term Sub	9/2/2014	\$125.00 per day – 60 days
	RTI – HS		\$200.00 per day – 61+days

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Account #: 15-230-100-101-40

F. TRANSFERS – PROFESSIONAL STAFF – 2014-2015

Approve the following individuals for the position indicated for the 2014-2015 school year:

	<u>From</u>	<u>To</u>
Coughlin, Dorothy Eff. 10/6/2014	Elementary/RTI – PM 15-230-100-101-10	Spanish – PM 15-120-100-101-10
Holway, Amanda Eff. 9/29/2014	Mathematics/RTI – HS 15-230-100-101-40	Mathematics – HS 15-140-100-101-40
Morfin, Uriel Eff. 10/6/2014	Spanish – PM 15-120-100-101-10	Spanish – JC/JB 15-120-100-101-20 15-130-100-101-30

G. TRANSFERS – NON PROFESSIONAL STAFF – 2014-2015

Approve the following individual for the position indicated for the 2014-2015 school year:

	<u>From</u>	<u>To</u>
Habib, Margaret Eff. 9/23/2014	Teacher Assistant – PM PreK 15-213-100-106-10	Teacher Assistant – Dist 15-190-100-106-10

H. LEAVE OF ABSENCE –DIST

Approve the following individual be granted a Medical Leave of Absence beginning September 15, 2014 returning September 24, 2014 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Ackerman, Barbara

Approve the following individual be granted a Medical Leave of Absence beginning September 24, 2014 returning October 1, 2014 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Carrier, Tammy

Approve the following individual be granted a Medical Leave of Absence beginning October 9, 2014 returning on November 24, 2014 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Falco, Renee

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Approve the following individual be granted a Medical Leave of Absence beginning October 1, 2014 returning October 15, 2014 using allowable sick days. This leave will be deducted from his entitlement under FMLA/NJMLA:

McCarthy, James

Approve the following individual be granted a revision to her unpaid Childcare Leave of Absence returning April 21, 2015 (was January 5, 2015). This leave will be deducted from her entitlement under FMLA/NJMLA:

Niro, Maureen

Approve the following individual be granted a Medical Leave of Absence beginning September 11, 2014 until further notice using allowable sick days followed by unpaid leave. This leave will be deducted from her entitlement under FMLA/NJMLA:

O'Toole, Kathryn

Approve the following individual be granted a Medical Leave of Absence beginning September 29, 2014 returning October 6, 2014 using allowable sick days. This leave will be deducted from her entitlement under FMLA/NJMLA:

Ryan, Lori

I. COACHING POSITIONS – HS

Approve the following individuals for the positions and salaries indicated for the 2014-2015 school year (salary pending negotiations):

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Alsieux, David	Assistant Wrestling Coach	\$6,171.00
Book, Jonathan	Head Girls Basketball Coach	\$8,000.00*
Hoff, George	Co-Assistant Girls Basketball Coach	\$5,693.00*
Ince, Justine	Head Girl's Bowling Coach	\$4,468.00
Papcun, Jeffrey	Assistant Boys Basketball Coach	\$6,171.00
Pepper, Jesse	Co-Assistant Wrestling Coach	\$3,085.50
Thornton, John	Co-Assistant Wrestling Coach	\$3,085.50
Wombough, Jason	Weight Room Monitor (Winter)	\$2,911.00
Zarcaro, Ashley	Co-Assistant Girls Basketball Coach	\$1,500.00*

\*Girls Basketball Coaching Salaries at KHS and JRB are combined, agreed upon and split by all coaches based on availability.

\*\*Employer specifically reserves managerial prerogative to remove as a reduction in force if position is not justified.

Account #: 15-402-100-100-40

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J. COACHING POSITIONS – JB

Approve the following individuals for the positions and salaries indicated for the 2014-2015 school year (salary pending negotiations):

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Gallagher, Brian	7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball	\$4,900.00*
Lee, David	Intramural Spring Coach	\$2,839.00
Mangels, Stephen	7 <sup>th</sup> & 8 <sup>th</sup> Grade Head Wrestling Coach	\$5,333.00
Marinoff, Marc	Intramural Winter Bowling	\$2,839.00
Morfin, Uriel	7 <sup>th</sup> & 8 <sup>th</sup> Grade Assistant Wrestling Coach	\$4,087.00
Rossi, Nicole	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Cheerleading	\$4,118.00
Sigrist, Andrew	7 <sup>th</sup> & 8 <sup>th</sup> Grade Boys Basketball Coach	\$5,333.00

\*Girls Basketball Coaching Salaries at KHS and JRB are combined, agreed upon and split by all coaches based on availability.

\*\*Employer specifically reserves managerial prerogative to remove as a reduction in force if position is not justified.

Account #: 15-402-100-100-30

K. ADVISOR POSITIONS – HS

Approve the following individuals for the positions and salaries indicated for the 2014-2015 school year (salary pending negotiations):

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Chesler, Deena	Gay Straight Alliance Advisor	\$1,506.50
Gallagher, Brian	Task Force Co-Advisor	\$1,415.50
Holway, Amanda	Task Force Co-Advisor	\$1,415.50
Ince, Justine	Chess Club Advisor	\$2,676.00

Account #: 15-402-100-100-40

L. VOLUNTEER WEIGHT ROOM 2014-2015 - HS

Approve the following individual to volunteer for the 2014-2015 school year, at no cost to the district:

McCarthy, James

M. VOLUNTEER COACHING POSITION – JB

Approve the following individual to volunteer for the 2014-2015 school year, at no cost to the district:

Negro, Nicholas                      Cross Country

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N. VOLUNTEER ATHLETIC PARAPROFESSIONAL AIDES - 2014 - 2015 – HS / JB

Approve the following individuals to volunteer for the 2014-2015 school year, at no cost to the district:

Boyle, Adam	Wrestling Program
Neckles, George	Wrestling Program

O. VOLUNTEER ATHLETIC AIDE – HS / JB

Approve the following individual to volunteer for the 2014 – 2015 school year, at no cost to the district:

Pecyna, Jonathan	Wrestling Program
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P. ENVIRONMENTAL SCIENCE CLUB – HS

Approve the following individual to bring in animals for the benefit of Biology and Marine Biology students and Environmental Science Club members. On additional dates animals will be provided by Wide Side Zoo and NJ Snake Man. This will be at no cost to the district:

Katz, Brian

Q. SUPERUSERS – DIST

Approve the following individuals to serve as SuperUsers at the rate of \$35.00 per hour, not to exceed \$2,000.00 each (salary pending negotiations):

SuperUser I  
Ackerman, Abby  
Formica, Christine  
Ginther, Kathryn  
Janik, Brian  
Janik, Jacqueline  
Szotak, Ashley

SuperUser II  
Davis, Wendy  
Fahnholz, Bridget  
Feeney, Gina  
Gonzales, Diane  
Jones, Christopher  
Lopez, Deanna  
Maguire, Tara  
Muniz, Shondell  
Patterson, Douglas  
White, Jessica  
Zielinski, Amy

Account #: 20-271-200-100-60

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R. SUPERUSERS PARAPROFESSIONAL – DIST

Approve the following individuals to serve as SuperUsers at the hourly rate listed, not to exceed \$1,000.00 each (salary pending negotiations):

SuperUser III

Angerami, Julia	\$17.64
Catena, Norma Jean	\$16.24
Hyer, Tracey	\$16.99
McKenna, Erin	\$16.24
Sciacca, Nicole	\$18.11

Account #: 20-271-200-100-60

S. TECHNOLOGY DISTRIBUTION – 2014 - 2015 – JB

Approve the following individuals as technology distribution teachers at the rate of \$35.00 per hour, 1 hour per day in the morning before school and 1 hour per day in the afternoon after school, not to exceed 180 days each (salary pending negotiations):

Damian, Colleen	AM / PM
Petrocelli, Luciana	PM
Rosenberg, Michael	AM

Account #: 20-231-100-600-30  
Account #: 20-232-100-610-30

T. DISTRICT MENTORSHIP PROGRAM – 2014-2015

Approve the following individual as a mentor for the district mentorship compliant with NJTEACH at the rate of \$35.00 per hour, for ten hours not to exceed \$350.00 (salary pending negotiations):

Gaffey, Shannon  
Account #: 11-000-291-270-55

U. EARLY CHILDHOOD PARENT ACADEMY – 2014-2015 – PM

Approve the following individuals for the position and salary indicated from February 10, 2015 through March 31, 2015 at \$35.00 per hour, for 15 hours, not to exceed \$525.00 each:

Dubrow, Colleen  
Hazeldine, Anne  
Account #: 20-231-200-104-60

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V. PARA PROFESSIONAL – AFTER SCHOOL ACTIVITIES - PM

Approve the following individual to attend after school activities with student for the 2014-2015 school year, at the hourly rate of \$16.24 for 90 minutes per day, 5 days per week not to exceed \$4,263.00:

Catena, Norma Jean  
Account #: 15-421-100-106-10

W. KEANSBURG AFTER SCHOOL PROGRAM – (KAP) – 2014-2015 – DIST

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program from September 1, 2014 through June 30, 2015 (salary pending negotiations):

Paraprofessional

Baeza, Nancy - \$17.64 per hour                      200 hours not to exceed \$3,528.00  
Account#: 20-097-100-100-60  
Account#: 20-095-200-100-60

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program from October 22, 2014 through June 30, 2015 (salary pending negotiations):

Nelson, Diane - \$17.88 per hour                      On an as need basis  
Account#: 20-095-200-100-60

Substitute Teacher

Gibbia, Suzanne - \$15.81 per hour                      On an as need basis  
Nelson, Diane - \$17.88 per hour                      On an as need basis  
Account #: 20-095-100-100-60

Approve the following individuals for the position and salary listed in the Keansburg Afterschool Program from September 8, 2014 through June 30, 2015:

Student Teacher Assistants

\$8.25 per hour for a total of 240 hours, not to exceed \$1,980.00 each:

Acevedo, Matthew  
Cruz, Kayla  
Durnin, Jordyn  
Engstrom, Tobi  
Garcia, Jaylene  
McAteer, James  
Pepe, Marissa



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Rivera, Priscilla  
Soloway, Jesse  
Zaky, Sara  
Account#: 20-095-100-100-60

X. KEANSBURG AFTER SCHOOL PROGRAM – (KAP) 2014-2015 – REVISION

Approve the following individual for the position and salary listed in the Keansburg Afterschool Program from September 1, 2014 through June 30, 2015 (salary pending negotiations):

Site Coordinator                      \$35.00 per hour  
Tara Smith                              12 hours per week, not to exceed \$13,440.00

Account #: 20-095-200-100-60

Approve the following individual for the position and salary listed in the Keansburg Afterschool Program from October 22, 2014 through June 30, 2015 (salary pending negotiations):

Teacher                                  \$15.81 per hour  
Gibbia, Suzanne                      40 hours, not to exceed \$632.40  
Account #: 20-095-100-100-60

Y. WORKFORCE INVESTMENT BOARD-STUDENTS 2014-2015

Approve the following students to receive employment training at the rate of \$5.00 per hour for up to 18 hours and employment placement at the rate of \$8.50 per hour for up to 300 hours from July 1, 2014 – June 30, 2015. Students will be trained and placed at one of the chosen sites indicated below:

Student	Site	Working with Children
Sean Forino	Bayside Manor / Arnold Walter	No
Christian Cotto	Bayside Manor	No
Princess Sanchez*	FFC / Mahzu Restaurant	Yes
Skilar Kilpatrick*	KAP	Yes

\*Pending DOL WIA approval  
Account# 20-084-100-101-40 Salary / Training

Z. PROFESSIONAL DEVELOPMENT – DIST

Approve the following individuals for after-school professional development workshops as listed below. Presenters will be paid \$35.00 per hour not to exceed the hours per statement

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of work submitted. Professional attendees will be paid \$35.00 per hour and Teacher Assistants will be paid their hourly rate (salary pending negotiations):

September 30, 2014	Presenter: Christine Formica
October 7, 2014	
October 14, 2014	
October 21, 2014	
October 28, 2014	
November 4, 2014	
November 11, 2014	
November 18, 2014	
November 25, 2014	
December 2, 2014	
December 9, 2014	
December 16, 2014	

Book Study: Teach Like Your Hair's On Fire

Jones, Christopher	
October 30, 2014	Presenter: Kathryn Ginther

Cutting Down the Clutter: Striving to Reduce paper Consumption in the Classroom

Agresti, Katie  
Chapman, Jennifer  
Defilippo, Geraldine  
DePaolo, Victoria  
DeSoucey, Christina  
Dolan, Amy  
Jones, Christopher  
Katz, Joshua  
Kelly, Brooke  
Lopez, Deanna  
Malloy, Lisa  
Marks, Heather \$17.64  
Phan, Jessica  
Pisani, Lauren  
Rourke, Danielle \$16.04  
Sigrist, Andrew  
Wilson, Heather  
Zifchak, Elena

November 11, 2014	Presenter(s): Tara Kukulski
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Electronic Parent Communication

November 12, 2014

Presenter(s): Christina DeSoucey & Heather Wilson

Yoga for All Ages Refresher

Daley, Meghan  
Formica, Christine  
Glinospecoraro, Filitsa  
Katz, Joshua  
Marks, Heather \$17.64  
Novembre, Timothy  
Pisani, Lauren  
Shine, Dorothy  
Sperring, Ryan

November 13, 2014

Presenter: Ashley Zarcaro

Keeping Gmail Organized and Getting the Most out of Gmail

November 25, 2014

Presenter: Tabitha Bradley

Social Media for New Staff

Agresti, Katie  
Formica, Christine  
Holway, Amanda  
Phan, Jessica  
Zarcaro, Ashley

December 2, 2014

Presenter: Ashley Zarcaro

Using GeoGebra Effectively in the Classroom

December 2, 2014

Presenter(s): Danielle Acconzo, Kerri Inzerillo

December 9, 2014

Brooke Kelly & Jessica Mankowski

December 16, 2014

Literacy Strategies for the Content Areas

Formica, Christine  
Hyer, Tracey \$16.99

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Katz, Joshua  
Lopez, Deanna  
Negro, Nicholas  
Rourke, Danielle \$16.04

December 4, 2014

Presenter: Brian Janik

Utilizing Laptops in the Classroom

Bestle, Jacqueline  
Chapman, Jennifer  
DePaolo, Victoria  
DeSoucey, Christina  
Fabiano, Mary  
Formica, Christine  
Josselyn, Karen  
Kelly, Brooke  
Leary, Barbara  
Lopez, Deanna  
Marinoff, Marc  
Marks, Heather \$17.64  
Phan, Jessica  
Rourke, Danielle \$ 16.04  
Soranno, Kathleen  
Viggiano, Jonna  
Wilson, Heather  
Zarcaro, Ashley

December 11, 2014

Presenter: Brian Janik

Smartboard Creation

Coughlin, Dorothy  
Formica, Christine  
Holcombe, Tammie  
Hyer, Tracey \$16.99  
Jones, Christopher  
Josselyn, Karen  
Marks, Heather \$17.64  
Novembre, Timothy  
Pisani, Lauren  
Rourke, Danielle \$16.04  
White, Jessica

January 6, 2015

Presenter(s): Tabitha Bradley & Christine Formica

REGULAR MEETING MINUTES  
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Building Relationships for Positive Classroom Outcomes

Agresti, Katie  
Annuzzi, Barbara  
Bouchard, Kaitlyn  
Chapman, Jennifer  
DePaolo, Victoria  
DeSoucey, Christina  
Holcombe, Tammie  
Holway, Amanda  
Katz, Joshua  
Leary, Barbara  
Phan, Jessica  
Pisani, Lauren  
Sperring, Ryan  
Viggiano, Jonna  
White, Jessica  
Wilson, Heather  
Zarcaro, Ashley

January 8, 2015

Presenter: Christine Formica

PowToons: An Alternative to PowerPoint

Bouchard, Kaitlyn  
Holcombe, Tammie  
Hyer, Tracey \$16.99  
Katz, Joshua  
Lopez, Deanna  
Marinoff, Marc  
Shine, Dorothy  
Sperring, Ryan  
Zarcaro, Ashley

January 13, 2015

Presenter: Tabitha Bradley

Bringing College into your Elementary Classroom

Annuzzi, Barbara  
Desoucey, Christina  
Formica, Christine  
Holcombe, Tammie  
Negro, Nicholas  
Sperring, Ryan  
Szotak, Ashley  
Walsh, Mary

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White, Jessica  
Wilson, Heather

January 14, 2015

Presenter: Christine Formica

Gynzy: Software for the Interactive Whiteboard

Bouchard, Kaitlyn  
Daley, Meghan  
Davis, Wendy  
DeSoucey, Christina  
Holcombe, Tammie  
Hyer, Tracey \$16.99  
Jones, Christopher  
Katz, Joshua  
Lee, David  
Maguire, Tara  
Meyers, Michelle  
Novembre, Timothy  
Pisani, Lauren  
Shine, Dorothy  
Wilson, Heather

January 20, 2015

Presenter: Tabitha Bradley

Creating Engaging Resources Using Your MacBook and Teacher Pay Teachers

Annuzzi, Barbara  
Bouchard, Kaitlyn  
Chapman, Jennifer  
Coughlin, Dorothy  
DeSoucey, Christina  
Devirgilio, Michele  
Fabiano, Mary  
Fahnholz, Bridget  
Formica, Christine  
Holcombe, Tammie  
Hyer, Tracey \$16.99  
Kaplan, Sara  
Katz, Joshua  
Lopez, Deanna  
Phan, Jessica  
Racanelli, Fidelina  
Rourke, Danielle \$16.04  
Sciacca, Nicole \$18.11  
Shine, Dorothy

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Wilson, Heather  
Zarcaro, Ashley

January 22, 2015

Presenter: Brian Janik

Apple TV

Acconzo, Danielle  
Agresti, Katie  
Chapman, Jennifer  
Fahnholz, Bridget  
Formica, Christine  
Josselyn, Karen  
Katz, Joshua  
Phan, Jessica  
Zifchak, Elena

January 27, 2015

Presenter: Wendy Davis

Computational Fluency

Annuzzi, Barbara  
Bouchard, Kaitlyn  
Coughlin, Dorothy  
Formica, Christine  
Holcombe, Tammie  
Jones, Christopher  
Marks, Heather \$17.64  
Rourke, Danielle \$16.04

January 28, 2015

Presenter: Christine Formica

Tiering: Developing Assignments That Address All Learning Needs

Agresti, Katie  
Bestle, Jacqueline  
Bouchard, Kaitlyn  
Chapman, Jennifer  
Corcione, Jillian  
DeSoucey, Christina  
Fabiano, Mary  
Hyer, Tracey \$16.99  
Jones, Christopher  
Katz, Joshua  
Lopez, Deanna  
Mickelsen, Kathryn

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Phan, Jessica  
Pisani, Lauren  
Soranno, Kathleen  
Sperring, Ryan  
Weldon, Lissa  
Wilson, Heather  
Zarcaro, Ashley

January 29, 2015

Presenter: Tabitha Bradley

Social Media in the Classroom

Fabiano, Mary  
Formica, Christine  
Katz, Joshua  
Marinoff, Marc  
Phan, Jessica  
Zifchak, Elena

AA. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

<u>DATE</u>	<u>NAME</u>	<u>WORKSHOP TITLE</u>	<u>COST</u>
10/23	Paglierola, Suzanne	Cross-Battery Assessment	\$250.00
11/21	Murphy, Lauri	2014 NJSACC After School Conference	\$163.00
11/21	Sciarappa, Arlene	2014 NJSACC After School Conference	\$163.00
12/5	Clagett, Diane	Master Schedule Building Workshop	\$994.50
12/8	Moschetta, Sharon	BER Northeast Conference for Speech-Language Pathologists	\$235.00
12/8	Williams, Cathleen	BER Northeast Conference for Speech-Language Pathologists	\$245.00
12/10	Feiles, Katie	ODD, ASD, ADHD & Mood Disorders	\$189.99
12/10	Daniel, Margaret	WISC-V Training	\$150.00
2/11	Damian, Colleen	Master Schedule Building Workshop	\$675.00
2/11	Latwis, Brian	Master Schedule Building Workshop	\$1,050.00



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BB. PERMISSION TO HIRE

Approve authorizing the Superintendent to hire any vacant positions which will interrupt the continuity of instruction, (in consultation with the Personnel Committee, with names, positions and salaries) to be memorialized at the next regular board meeting.

**GENERAL:**

1. IN-STATE TRIP LOCATION LIST REVISION – 2014-2015

Approve the revised master School Trip List for in-state location for the 2014-2015 school year, as submitted:

Ref. Exhibit #1

2. OUT OF STATE TRIP – DIST

- |          |    |  |
|----------|----|--|
| 11/18/14 | JB | Lincoln Center Performing Arts Campus / The Nuyorican Café, New York, NY. 8th Grade G&T Students to participate in guided tour as well as attend a Poetry Slam lesson by professional poets. 7:45am – 5:00pm |
| 11/25/14 | HS | Ripley's Believe it or Not!, New York, NY. SBYSP students to visit. 2:30pm – 8:00pm.   |
| 4/22/15  | HS | Wall Street Walking Tour, New York, NY. Thirty Junior Seminar and Business students to attend tour. 8:30am – 2:25pm.   |
| 5/22/15  | HS | Music in the Parks, Allentown, PA. Forty Five Band and Chorus students to attend. 9:00am – 8:00pm.   |

3. SUPERVISOR OF BUILDINGS & GROUNDS EMPLOYMENT CONTRACT- 2014-2015

Approve the Supervisor of Buildings & Grounds Employment Contract for the 2014-2015 school year, as submitted:

Ref. Exhibit #2

4. WINTER ACTIVITIES/SPORTS SCHEDULE/TRANSPORTATION – 2014-2015 – HS

Approve the attached winter sports and transportation schedules as submitted.

Ref. Exhibit #3

5. WINTER ACTIVITIES/SPORTS SCHEDULE/TRANSPORTATION – 2014-2015 – JB

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Approve the winter sports and transportation schedules as submitted.

Ref. Exhibit #4

6. MANAGEMENT & EVALUATION ASSOCIATES AGREEMENT – KAP – 2014-2015

Approve an agreement with Management & Evaluation Associates and the Keansburg District's 21<sup>st</sup> Century Community Learning Center (CCLC) for the purpose of data collection, analysis, ongoing progress reports and one end of the year formative report for the grant year September 1, 2014 thru October 31, 2015 in the amount of \$10,000.00.

Account #: 20-095-200-300-00-60

7. POLICY – 1ST READING – DIST

Approve the following policy, as submitted:

5305	Health Services Personnel- revised
5306	Health Services To NonPublic Schools - revised
5308	Student Health Records– revised
5310	Health Services - revised
5339	Screening For Dyslexia – new
5530	Substance Abuse – revised
5600	Student Discipline / Code of Conduct – revised
5756	Transgender Students – new
8505	School Nutrition – revised

Ref. Exhibit #5

8. REGULATION – 1ST READING – DIST

Approve the following regulation, as submitted:

5306R	Health Services to NonPublic Schools - revised
5308R	Student Health Records- revised
5310R	Health Services – revised

Ref. Exhibit #6

9. POLICY – 2ND READING – DIST

Approve the following policy, as submitted:

2430	Co-Curricular Activities – revised
2431	Athletic Competition - revised
5511	Dress and Grooming – revised

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5600 Pupil Discipline/Code of Conduct  
9162 Athletic Code of Conduct – revised

10. POLICY ABOLISHMENT

Abolish the following policy, as submitted:

1522 School-Level Planning

11. 2014-2015 SCHOOL HOURS - ONE SESSION DAY REVISION – KHS

Approve the 2014-2015 school hours one-session day revision, as submitted:

Keansburg High School One Session Day from 1:00pm to 12:44pm

12. NO CHILD LEFT BEHIND FISCAL YEAR 2015 GRANT ACCEPTANCE

Approve the acceptance of the FY15 NCLB grant in the following amounts as listed:

Title I-A	\$1,059,863.00
Title II Part A	\$ 89,346.00
Title III	\$ 10,731.00

13. DISTRICT H-I-B REPORT – 2014-2015

Approve the monthly district H-I-B Report for the month of September 2014.

Ref. Exhibit #7

14. SCHOOL BUS EVACUATION DRILLS – 2014-2015 – DIST

In accordance with NJAC 6A:27 – 11.2, a School Bus Evacuation Drill was conducted for the following school:

Port Monmouth Road PreK	9/30/2014	9:30am
Caruso PreK	10/1/2014	9:30am
Keansburg High School	10/1/2014	9:00am

15. CURRICULUM APPROVAL – 2014-2015 - DIST

Approve the following curricula for the 2014-2015 school year:

Mathematics

Kindergarten (CCR) (Updated 2.5.2014)  
Grade 1 (CCR) (Updated 8.19.2014)  
Grade 2 (CCR) (Updated 2.23.2014)

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Grade 3 (CCR) (Updated 10.20.2013)  
Grade 4 (CCR) (Updated 10.20.2013)  
Grade 5 (CCR) (Updated 3.17.2014)  
Grade 6 (CCR) (Updated 3.17.2014)  
Grade 7 (CCR) (Updated 3.17.2014)  
Grade 8 (CCR) (Updated 2.23.2014)  
Algebra I (CCR) (Updated 2.20.2014)  
Geometry (CCR) (Updated 10.20.2013)  
Algebra II (CCR) (Updated 6.14.2013)  
HSPA 9 (Updated 5.1.2011)  
HSPA 10 (Updated 5.1.2011)

English Language Arts

Kindergarten (CCR) (Updated 5.18.2014)  
Grade 1 ELA (CCR) (Updated 3.17.2014)  
Grade 2 ELA (CCR) (Updated 10.20.2013)  
Grade 3 ELA (CCR) (Updated 9.3.2013)  
Grade 4 ELA (CCR) (Updated 2.21.2014)  
Grade 5 ELA (CCR) (Updated 3.17.2014)  
Grade 6 ELA (CCR) (Updated 3.17.2014)  
Grade 7 ELA (CCR) (Updated 3.17.2014)  
Grade 7 Media Literacy (CCR) (Updated 10.20.2013)  
Grade 8 ELA (CCR) (Updated 3.17.2014)  
ELA I (CCR) (Updated 3.18.2014)  
ELA II (CCR) (Updated 4.19.2013)  
ELA III (CCR) (Updated 3.18.2013)  
ELA IV (CCR) (Updated 2.15.2014)  
Advanced Placement English 12

Social Studies

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 2.19.2013)  
Grade 6 (CCR) (Updated 2.19.2013)  
Grade 7 (CCR) (Updated 2.20.2014)  
Grade 8 - United States History I (CCR) (Updated 3.17.2014)  
United States History II (CCR) (Updated 10.20.2013)  
United States History III (CCR) (Updated 2.6.2013)  
United States History I (Honors) (Updated 8.2.2011)  
United States History II (Honors) (Updated 8.2.2011)  
World History (CCR) (Updated 1.31.2014)  
Street Law (Updated 9.15.2012)

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Sociology (Updated 9.15.2012)  
War and Atrocities (Updated 9.15.2012)  
Civics (Updated 9.15.2012)  
African American Studies (Updated 8.27.2013)  
Advanced Placement Psychology (Updated 9.20.2014)

Science

Kindergarten (CCR) (Updated 9.15.2012)  
Grade 1 (CCR) (Updated 9.15.2012)  
Grade 2 (CCR) (Updated 9.15.2012)  
Grade 3 (CCR) (Updated 9.15.2012)  
Grade 4 (CCR) (Updated 9.15.2012)  
Grade 5 (CCR) (Updated 6.4.2013)  
Grade 6 (CCR) (Updated 9.3.2013)  
Grade 7 (CCR) (Updated 5.28.2013)  
Grade 8 (CCR) (Updated 2.19.2013)  
Physics (CCR) (Updated 1.31.2014)  
Biology (CCR) (Updated 3.17.2014)  
Chemistry (CCR) (Updated 1.18.2014)  
AP Physics (Updated 9.1.2011)  
Anatomy and Physiology (Updated 9.1.2011)  
Marine Science (Updated 9.1.2011)

Music

Music Kindergarten (Updated 4.19.2013)  
Music Grade 1 (Updated 2.23.2014)  
Music Grade 2 (Updated 2.23.2014)  
Music Grade 3 (Updated 2.23.2014)  
Music Grade 4 (Updated 2.19.2013)  
Music Grade 5 (Updated 2.19.2013)  
Music Grade 6 (Updated 2.19.2013)  
Music - Band 5-8 (Updated 2.20.2014)  
Music Grade 7 (Updated 9.4.2013)  
Music Grade 8 (Updated 9.4.2013)  
Music Chorus 5- (Updated 9.4.2013)  
Applied Music Theory (Updated 9.4.2013)  
Band 9-12 (Updated 1.23.2014)  
Chorus 9-12 (Updated 1.14.2014)  
Music Appreciation 9-12 (Updated 1.14.2014)  
Music Technology 9-12 (Updated 1.14.2014)

Art

Art K-2 (Updated 11.1.2014)  
Art 3-4 (Updated 4.19.2013)  
Art 5-8 (Updated 2.25.2013)  
Art I (Updated 5.25.2013)

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Art II (Updated 5.25.2013)  
Art III (Updated 5.25.2013)  
Art IV (Updated 5.25.2013)  
Media Arts (Updated 5.25.2013)  
Digital Media (Updated 5.25.2013)  
Multimedia I (Updated 2.19.2013)  
Multimedia II (Updated 2.13.2013)  
Computer Art (Updated 2.13.2013)  
World Crafts (Updated 4.19.2013)

Comprehensive Health and Physical Education

Physical Education K-2 (Updated 1.19.2014)  
Physical Education Grades 3 and 4 (Updated 1.9.2013)  
Physical Education Grade 5-8 (Updated 1.9.2013)  
Physical Education Grade 9-12 (Updated 1.9.2013)  
Health Grades K-2 (Updated 1.19.2014)  
Health 3-4 (Updated 9.15.2012)  
Health 5 (Updated 5.15.2013)  
Health 6 (Updated 5.15.2013)  
Health Grade 7 (Updated 4.19.2013)  
Health 8 (Updated 5.15.2013)  
Health Grade 9 (Updated 1.21.2013)  
Drivers Education (Updated 1.21.2013)  
Health Grade 11 (Updated 2.6.2013)  
Health Grade 12 (Updated 4.19.2013)  
Athletic Training and Physiology (Updated 9.15.2012)

Business

Web Design I (Updated 9.15.2012)  
Web Design II (Updated 9.15.2012)  
Accounting for 21st Century Business I (Updated 9.15.2012)  
Accounting for 21st Century Business II (Updated 9.15.2012)  
Management for 21st Century Business I (Updated 2.15.2014)  
Management for 21st Century Business II (Updated 9.15.2012)  
Advanced Computer Certification (Updated 10.26.2012)

Life Skills

Social Skills Grades K-4 (Updated 3.14.2013)  
Life Skills Grades 5 and 6 (Updated 2.22.2014)  
Life Skills Grades 7 and 8 (Updated 5.28.2013)

Educational Technology and Innovation

Information and Innovation Technology Kindergarten (Updated 1.12.2014)  
Information and Innovation Technology Grade 1 (Updated 1.12.2014)

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Information and Innovation Technology Grade 2 (Updated 1.12.2014)  
Information and Innovation Technology Grades 3-4 (Updated 3.15.2013)  
Information and Innovation Technology Grades 5 (Updated 10.20.2013)  
Information and Innovation Technology Grades 6 (Updated 10.20.2013)  
Information and Innovation Technology Grades 7 (Updated 10.20.2013)  
Information and Innovation Technology Grades 8 (Updated 10.20.2013)

College and Career Ready Seminars

Freshman Seminar (Updated 9.20.2014)  
Sophomore Seminar (Updated 4.19.2013)  
Junior Seminar (Updated 1.21.2013)  
Senior Seminar (Updated 2.12.2014)

World Language

Spanish K-2 (Updated 2.5.2014)  
Spanish 3-4 (Updated 2.14.2014)  
Spanish 5-8 (Updated 4.19.2013)  
Spanish 5-8 (Revised - 10.20.2013)  
Spanish I (Updated 1.24.2014)  
Spanish II (Updated 2.22.2014)  
Spanish III (Updated 2.22.2014)  
Spanish IV (Updated 9.15.2012)

iSTEM

iSTEM Grade 5 (Updated 10.20.2013)  
iSTEM Grade 6 (Updated 2.5.2014)  
iSTEM Grade 7 (Updated 8.25.2014)

16. CONSULTANTS – DISTRICT 2014-2015

Approve the following independent consultants to provide services to the Keansburg School District for the 2014-2015 school year:

Delta T Group

\*(per hour)

RN	\$41.75*
LPN	\$33.00*
One to One Aide/Paraprofessional/teacher Aid	\$21.00*
PT, OT, SLP	\$85.00*
Home Instruction	\$40.00*
School Psychologist	\$57.50*
School Social Worker	\$34.00*
LDTC	\$52.00*
Psychological Evaluation / Re-Evaluation	\$700.00

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Psychiatric Evaluation / Re-Evaluation	\$700.00
Functional Behavioral Assessment	\$400.00
Speech, OT and PT Evaluation	\$700.00
LDTC Evaluations	\$400.00

Account # 11-000-219-320-80

17. HOME INSTRUCTION - 2014-2015

Approve the following students to receive home instruction for the 2014-2015 school year:

Student Id	H.I. #	Grade	Reason	Tutor	Start	End
2398139647	5	10	Administrative	Jason Ali	09/10/2014	TBD
6107364341	6	12	Medical	Shannon Gaffey	09/11/2014	TBD
2927619221	7	12	Medical	Jason Ali	09/18/2014	TBD
4623183631	8	7	Medical	Education Inc.	09/20/2014	10/04/2014
3852080094	9	10	Medical	Shannon Gaffey	10/03/2014	TBD

Account # 11-150-100-101-80 employee

Account # 11-150-100-320-80 outside

18. SPECIAL NEEDS - 2014-2015

Approve the following student to attend the school / program for the 2014-2015 school year:

Student Id	Date of Birth	Classification	Placement	Start Date	Tuition
1912456240	01/20/2001	ED	East Mountain	09/03/2014	\$57,090.60
1552860322	08/05/1993	AUT	Arc of Monmouth	10/14/2014	\$85.00 per diem

Account # 11-000-100-566-80

19. HOMELESS TUITION – 2013-2014

Approve the following homeless student to attend the school/program indicated for the 2013-2014 school year:

Student Id	Date of Birth	Classification	Placement	Start Date	Tuition
8476597640	01/07/2007	MD	Rutherford P.S.	10/16/2013	\$22,448.30
8579470899	06/07/2005	Reg. Ed.	Rutherford P.S.	09/19/2013	\$5,206.95
7117650851	10/17/2002	Reg. Ed.	Rutherford P.S.	09/19/2013	\$5,206.95
4403527428	03/03/2001	Reg. Ed.	Rutherford P.S.	09/19/2013	\$5,696.55



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Account# 11-000-100-562-80 – Spec. Ed.

**Superintendent's Report**

<b>Personnel: A through BB through O</b>			
<b>General: 1 through 19</b>			
<b>Addendum: Personnel: A through F</b>			
	Yes	No	Abstain
Bartram	X		
Best	X	X-"S" only	
Donaldson	X		
Fleming	X		
Frizell	X		
Hoff	X	X-"S" and Addendum "D"	X – on "I" (G Hoff) only
Ketch	X		
Moran	X		
Ferraro	X		
Motion by:	Bartram		
Second by:	Ketch		
Roll Call Vote	9 in favor		
	2 opposed		
	0 absent		
	1 abstain		
	Motion carried		

**BOARD SECRETARY/SCHOOL BUSINESS ADMINISTRATOR'S REPORT**

**BS-02: RECEIPT AND ACCEPTANCE OF AUGUST AND SEPTEMBER SECRETARY'S AND TREASURER OF SCHOOL MONIES REPORTS**

Recommend the receipt of the Board Secretary's and Treasurer of School Monies Financial Reports as of August 31, 2014 and September 30, 2014 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10© 3 that no major account or fund has been over expended as of August 31, 2014 and September 30, 2014 based upon the Board Secretary's Certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**BS-03: RATIFICATION OF BILLS PAID AND CHECKS ISSUED PRIOR TO A BOARD MEETING**

Recommend that the Board of Education ratify the bills paid and checks issued prior to the board meeting in accordance with Board Policy 6470 in the amount of \$1,636,536.68.

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**BS-04: RATIFICATION OF BILLS PAID AND CHECKS ISSUED AT THE BOARD MEETING**

Recommend that the Board of Education approve the bills paid and checks issued at the board meeting in the amount of \$999,653.66.

**BS-05: RATIFICATION OF TRANSFERS PRIOR TO A BOARD MEETING**

Recommend that the Board of Education approve the following transfers made prior to the board meeting in accordance with Board Policy 6422.

See Exhibit "A"

**BS-06: RATIFICATION OF PAYROLL SERVICES RENDERED**

Recommend that the Board of Education ratify the salary checks issued for the September 30, 2014 payroll in the amount of \$941,971.79 and the October 15, 2014 payroll in the amount of \$946,838.90.

**BS-07: COMPREHENSIVE MAINTENANCE PLAN**

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and M-1 form documenting "required" maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the attached documents for the various school facilities of the Keansburg School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Keansburg School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan and M-1 form for the Keansburg School District in compliance with Department of Education requirements

See Exhibit "B"

**BS-08: LEASE PURCHASE**

**RESOLVED** that the Keansburg Board of Education authorize the Board Secretary to execute a lease agreement with Municipal Capital Corporation as of October 22, 2014 through State Contract # A51464 (Ricohs Americas Corporation through Atlantic, Tomorrow Office) to add three (3) copiers at a cost of \$1,284.29 per month for 60 months.

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**BS-09: APPOINTMENT OF ENGINEER**

RESOLVED that pursuant to N.J.S.A. 18A:18A-5(a)(1), the firm of Consulting and Municipal Engineers be awarded a professional services contract to provide engineering services to the Keansburg Board of Education in conjunction with a synthetic turf field project. Furthermore, compensation for this contract shall be set according to the following schedule and as per the proposal on file in the Board Secretary's office:

Outbound & Topographic Survey	\$16,000
Conceptual Design	\$20,000
Preliminary Design Phase	\$67,000
Permit Phase Services	\$8,500
Final Design & Contract Documents	\$18,000
Bid Phase Services	\$3,500

And, total compensation paid shall not exceed a maximum amount of \$133,000 without Board approval

**Board Secretary's Report**

BS-02 through BS-09			
	Yes	No	Abstain
Bartram	X		
Best	X		
Donaldson	X		
Fleming	X		
Frizell	X		
Hoff	X	X on "BS-09"	
Ketch	X		
Moran	X		
Ferraro	X		
Motion by:	Donaldson		
Second by:	Frizell		
	9 in favor		
	1 opposed		
	0 absent		
	0 abstain		
Roll Call Vote	Motion carried		

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**PUBLIC**

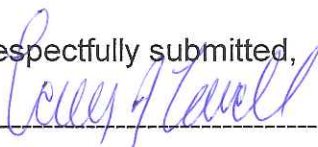
A teacher got up and spoke about teacher turnover and morale. A parent got up and asked about the possibility of a teacher strike. Mr. Bennett explained that public employees in NJ cannot legally strike.

**MOTION ON ADJOURNMENT**

Motion by Robert Ketch and seconded by Patricia Frizell to adjourn this meeting.

Roll call vote: 9 in favor, 0 opposed, 0 absent, and 0 abstain; motion carried.  
Closed the meeting at 9:07p.m.

Respectfully submitted,



Corey J. Lowell, SFO  
Business Administrator/Board Secretary

CJL/bmw

C: Gerald North  
Administrators  
Board Members